



# 2021

# YEAR REVIEW



#### Our City. Our Future.

#### ONE COMMUNITY WORKING TOGETHER



Mayor Pro Tem Jeremy Matlow



**Commissioner**Dianne Williams-Cox



Mayor John E. Dailey



**Commissioner**Jacqueline Porter



**Commissioner** Curtis Richardson



**City Manager** Reese Goad



**City Attorney**Cassandra K. Jackson



**Inspector General** Dennis R. Sutton



City Treasurer-Clerk James O. Cooke, IV

**The City of Tallahassee** was founded 197 years ago as Florida's capital city. Today, the City proudly serves a diverse community of nearly 200,000 neighbors in all facets of life, work and recreation. Each day, a devoted workforce of approximately 3,000 people come together to ensure the needs of the community are met through municipal service. To guide this effort, the City Commission has adopted clear statements on why we exist, what we aspire to be and how we work.

#### OUR MISSION

To be the national leader in the delivery of public service.

#### OUR VISION

A creative capital city that supports a strong community with vibrant neighborhoods; an innovative economic and educational hub serving diverse and passionate people, protecting our natural resources and preserving our unique character.

#### **OUR VALUES**

- Honor public trust through ethical behavior
- Provide exceptional citizen service
- Lead with integrity at every level
- Collaborate to reach common goals
- Invest in employee excellence
- Promote equity and celebrate diversity

SCAN THESE CODES WITH YOUR MOBILE DEVICE



CITY LEADERSHIP

#### MESSAGE FROM THE CITY MANAGER

#### COMMITTED TO OUR MISSION

to be the national leader in the delivery of public service, the City of Tallahassee excelled as we managed the ongoing effect of COVID-19 while meeting the needs of the community. We made substantial progress on our strategic priorities, remaining on track with key targets in the Five-Year Strategic Plan. We continued to build toward the City's vision by taking proactive steps to ensure the strength of our community, the vibrancy of our neighborhoods, the economic growth of our region and the preservation of our natural resources.



The City remained focused on the health of the Tallahassee community by actively engaging in vaccination and mitigation

efforts. Working with health care experts, community leaders and government partners, the City launched public awareness campaigns, disseminated information about relief funds to residents and hosted 24 vaccine clinics that administered 30,000 inoculations. To facilitate a safe reopening, we established new protocols for City-owned facilities, recreational activities and co-sponsored events, keeping in step with CDC guidelines. We also proactively pursued federal grants and American Rescue Plan (ARP) funding to begin addressing the economic impacts of the pandemic. With leadership from the City Commission, we proposed a balanced budget for Fiscal Year 2022 (FY22) that allocates \$18 million toward meeting critical community needs caused by COVID-19.

Ensuring the safety and well-being of our citizens continues to be at the heart of what we do. We placed a special emphasis on mental health with the launch of three new programs, including the Tallahassee Emergency Assessment Mobile (TEAM). Within its first four months of operation, the TEAM unit, which includes members of the police and fire departments and mental health professionals, responded to several hundred nonviolent 911 calls, successfully routing residents in mental health crises to the appropriate resources. Guided by our strategic plan, we are combating poverty and improving quality of life with impact-driven actions, such as supporting the development of more than 1,300 new affordable housing units and the allocation of \$16.3 million in ARP funding to support homeless services and other emergent human services, as well as direct assistance for affordable rentals and homeownership.

We continue to open doors to economic opportunities for at-risk populations through initiatives such as TEMPO, which now serves 1,500 enrolled youth. This spring, 70 TEMPO participants earned their GED, the largest cohort in the history of the program. Consistent with our core values, we remain committed to providing exceptional citizen service.

Through strategic investments and unwavering service, this year we affirmed our positioning as a competitive, sustainable and best-in-class capital city. We attracted over \$840 million in private development, projected to bring more than 5,000 new jobs to Tallahassee. We supported our major educational institutions through new and improved facilities with an investment of \$160 million to attract new visitors and students. As a part of our commitment to equitable investment, the City provided over \$2 million in residential façade improvement grants for 100 homes within the Greater Bond neighborhood.

We earned top awards for our environmental and sustainability efforts, including Gold-level LEED certification and the prestigious Florida Airport Council (FAC) J. Bryan Cooper Environmental Award for our airport-based solar farm. Becoming the Best Public Utility in America, we won the prestigious E. F. Scattergood System Achievement Award. We also earned industry recognition for being one of the 100 Best Fleets in the nation and the Best Disc Golf Course in the state. As a national leader in public service, the City continues to fulfill its mission.

Looking ahead, we stand well-positioned to become stronger and more resilient as an organization and city. I am optimistic about what the future holds as we build on the successes of this past year as highlighted within the following pages.

City Manager





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#### 55% TREE CANOPY COVERAGE



# #18 MOST EDUCATED CITY IN AMERICA

WalletHub, 2021







#### #12 BEST PLACES TO LIVE IN FLORIDA

U.S. News & World Report, 2021









LARGEST AIRPORT-BASED SOLAR FACILITY IN THE WORLD



LARGEST PROVIDER OF MUNICIPAL SERVICES IN THE REGION



#### **#1** Public Utility in America

American Public Power Association (APPA) awarded Tallahassee the E. F. Scattergood System Achievement award



#### **Digital Cities Award**

The City was recognized as a Leader in Advanced Analytics Use, Digital Inclusion and COVID-19 Response



#### **LEED Gold Certified City**

The City was awarded Gold status through the U.S. Green Building Council's LEED for Cities and Communities rating system.



#### **ICMA Certificate of Distinction**

International City/County Management Association's Certificate of Distinction in Performance Management



#### **GFOA** Distinguished Budget Presentation

Government Finance Officers Association Distinguished Budget Presentation Award



#### **3CMA Savvy Award**

City-County Communications & Marketing Association's award for recognizing FAMU Way



#### J. Bryan Cooper Environmental Award

Tallahassee International Airport was honored by the Florida Airports Council with a statewide environmental award for the completion of Solar Farm 2.



#### Best Disc Golf Course in Florida

Tom Brown Park course ranked No. 1 in Florida by UDisc's Release Point for the second year in a row

## TO ACHIEVE OUR VISION



#### **QUALITY OF LIFE**

Be a creative and inclusive community with beautiful public spaces that protect and promote resources and cultures.



#### **ECONOMIC DEVELOPMENT**

Advance the City of Tallahassee as a competitive, innovative and sustainable regional economic hub.



#### **IMPACT ON POVERTY**

Be a leading community partner that actively connects residents to resources that remove economic and social barriers.



#### ORGANIZATIONAL EFFECTIVENESS

Be an impact-focused workforce that is inclusive, pioneering and technology-driven.

#### THE TALLAHASSEE CITY COMMISSION IDENTIFIED SEVEN PRIORITY AREAS TO GUIDE SERVIC<u>E EFFORTS.</u>



#### PUBLIC INFRASTRUCTURE

Be a leading publicly owned utility that supports a growing and progressive community. Be a city with an efficient public transit network supported by well-connected roads, sidewalks, transit amenities and public transportation.



#### **PUBLIC SAFETY**

Be a safe, resilient, inclusive community and works collectively to address issues.



#### **PUBLIC TRUST**

Enhance public trust through ethical business practices and transparent governance.



#### **ONLINE DASHBOARD**

Check the progress of the Strategic Plan goals at our Online Dashboard at Talgov.com/2024





# Quality of Life

While many aspects of how we interact as a community have changed since the start of the pandemic, the City has never wavered in its commitment to be a creative and inclusive community with beautiful public spaces that protect and promote resources and culture. In FY21, the City put forward multiple creative ways to help our community remain active and engaged. Online options were made available for residents to participate in arts and fitness classes and watch outdoor concerts, while protocols were implemented to safely resume recreational sports in our parks and facilities. Artful infrastructure projects were unveiled all over town. The program supports local artists, deters graffiti and enhances the quality of life throughout the community.





- Invested \$6.4 million toward the Greater Bond Neighborhood First Plan.
- · Launched Southside Action Plan engagement efforts.
- Held Race Relations Summit.
- Launched the John G. Riley Center and Museum "Legacy and Learning" exhibit showcases the history and cultural traditions of life during the early to mid-1900s.
- Tom Brown Park Disc Golf course named No. 1 Disc Golf Course in Florida for the second year in a row.
- Completed Greater Bond Linear Park, connecting Speed-Spencer-Stephens Park to the Saint Marks Trail and Tallahassee Junction.
- Completed 60 percent of the design phase for the second Senior Center, with the expectation of breaking ground in 2022.
- Completed renovations at Hilaman Golf Course, with Jake Gaither Golf Course in progress.
- Supported the Blueprint Intergovernmental Agency in advancing the Skateable Art Project on Capital Cascades Trail, awarding a \$1 million contract to Team Pain, a Florida-based design and construction company.
- Started construction of the Southeast Park.
- Achieved Tree City USA status for the 29th consecutive year.
- Recognized for Jake Gaither Golf Course, which is being added to the Florida Historic Golf Trail and nominated to the National Register of Historic Places.
- Supported the construction of 11 sidewalk projects in FY21 totaling 15,745 linear feet.
- Launched the Artful Infrastructure program to showcase local art and deter graffiti on traffic control boxes. Appropriated \$22,000 to this City program as seed funding.
- Added four new markers along the Frenchtown Heritage Trail.
- Issued \$13,200 in funds to seven neighborhood and homeowners associations through the Vibrant Neighborhoods Grant Program.
- Adopted Neighborhood Notification, Engagement and Involvement Policy, to help keep residents informed of City events, programs and development approval process.
- Established the Commemoration Committee to uncover and preserve unmarked gravesites located at Capital City Country Club.
- Renamed Gamble Street to Robert and Trudie Perkins Way in partnership with FAMU.
- Livestreamed community events, including concerts at Cascades Park, Celebrate America and Senior Games Celebration of Athletes.
- Delivered content to over 2 million site visitors of Talgov.com and increased followers and engagement across the City's 40+ social media accounts.



#### CULTIVATING A VIBRANT, ACTIVE COMMUNITY

Public spaces serve many purposes and create opportunities for people to be engaged with their communities. They provide a space for solitude, chance encounters, gatherings, creativity, wellness and so much more. Well-designed and properly maintained public spaces add immensely to the quality of life in a community, which speaks to the way the City approaches it places and spaces.

Cultivating more neighborhood greenspaces, the City again expanded its parks system with the completion of the Greater Bond Linear Park. This linear park runs roughly four blocks creating a safe, off-street pathway that connects Speed-Spencer-Stephens Park to the St. Marks Trail and Tallahassee Junction. Additional parks and recreational amenities are in the works, including a skate park along FAMU Way in partnership with Blueprint and the second Senior Center. The total number of City parks currently is 91, as we steadily move toward our strategic plan goal of 100 parks by our bicentennial.

The City also invested in its existing recreational facilities, which contributed to the Tom Brown Disc Golf Course being named the No. 1 Disc Golf Course in Florida for the second year in a row. Both City golf courses – Hilaman and Jake Gaither – received new, paved cart paths, along

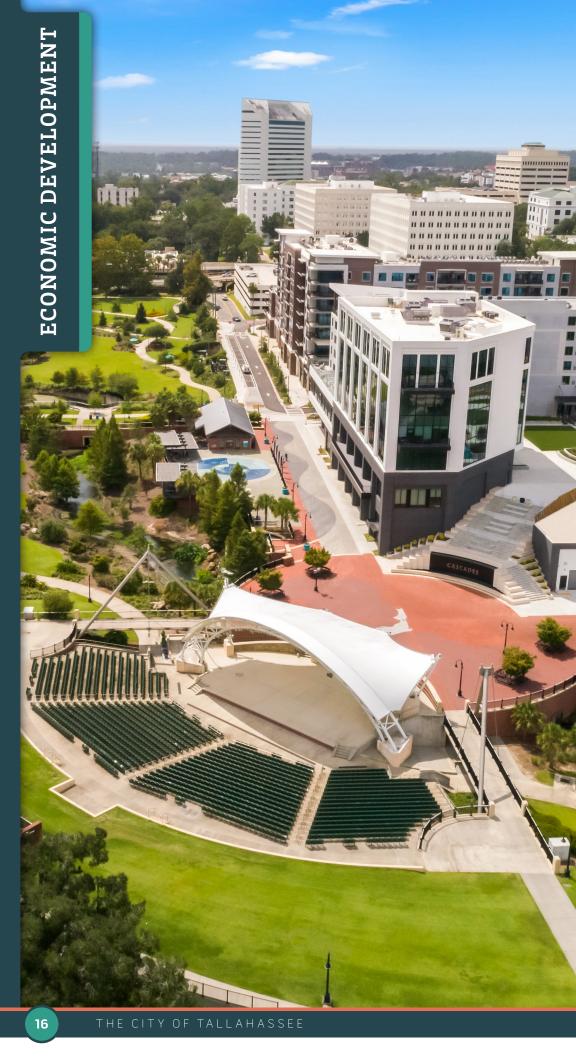
with other upgrades to enhance the player experience.

Cultural experiences took on a different form of artistic expression with the launch of the City's Artful Infrastructure program. This effort provides an avenue for local artists to showcase their work while beautifying infrastructure, including traffic boxes, around the community. Additionally, four new historical markers were installed along the Frenchtown Heritage Trail, which people can explore in person through self-guided tours or online.

As COVID vaccine availability grew, events re-emerged in many forms. The City supported in-person events, like the LeMoyne Chain of Parks Art Festival, which implemented a variety of health safety protocols. It also supported online offerings, like its John G. Riley Center and Museum's "Legacy and Learning" exhibit. To accommodate a hybrid model for inperson and virtual attendance, the City livestreamed multiple community events, including concerts at Cascades Park, the Celebrate America Fourth of July Celebration and Senior Games Celebration of Athletes.

By cultivating opportunities for all members of the community to remain active, stay engaged and experience the culture of Tallahassee, the City helped maintain the high quality of life residents have come to expect.





#### Economic Development

Significant strides were made in Fiscal Year 2021 to advance the City of Tallahassee as a competitive, innovative and sustainable regional economic hub. The City maintained its competitive posture as a vibrant community for economic investment. Efforts are paving the pathway for economic recovery and growth by optimizing permitting, strengthening public infrastructure, offering attractive incentive packages and fostering new private development promising a strong outlook for economic growth and job creation.



#### 2021 HIGHLIGHTS

- Invested \$11.6 million in stormwater capacity enhancements to mitigate flooding and improve water quality in the urban service area.
- Upgraded 7.7 miles of aging wastewater pipes.
- Supported the development of a 252-space public parking garage in Cascades Park through the CRA.
- Installed more than 40 electric vehicle (EV) chargers to assist with the City's growing EV fleet.
- Approved PowerTLH pilot program for four standalone EV charging stations for commercial use to be located equitably across the City.
- Completed three brownfield assessments in the South Monroe Corridor and vicinity for affordable housing units.
- Invested \$200,000 via the Greater Frenchtown/Southside (GFS) Business Facility Improvement Program in FY20/21 to reduce blight within the CRA district.
- Allocated \$2.6 million in Office of Economic Vitality (OEV) funds to provide a competitive incentive package for Project Mango, which is anticipated to create 3,602 jobs and \$451.1 million in economic impact.
- Demonstrated the City's ample capacity, superior reliability, and competitive utilities rates, resulting in the selection of Tallahassee for the Amazon Fulfillment Center (Project Mango).
- Initiated the purchase and sale agreement of the Chevron and Johns parcels on W. Gaines Street for future development.
- Completed all permitting for the \$70 million 4Forty North Project on North Monroe Street, a private, mixed-use development with 247 residential units and 14,000 square feet of retail space.
- TLH airport total passenger traffic increased 23.4 percent and total cargo volume increased 3.7 percent from 2020 to 2021.
- Total acres leased at TLH from 2020 to 2021 increased by 24 acres for a total of 524 acres leased.
- Completed the design phase for several key airport projects, including the International Passenger Processing Facility. This project is a precursor to establishing a nine-county Foreign Trade Zone, which is anticipated to create more than 1,600 jobs and generate more than \$304.7 million annually in economic impact.
- Implemented new technology for automated aircraft billing and fee collection, which is projected to generate more than \$1.4 million in new revenues over the next five years.



#### BUILDING A STRONGER COMMUNITY

A variety of public and private projects are set to enhance economic development opportunities in Tallahassee.

The North Monroe Street landscape is changing as the City of Tallahassee prepares the Northwood Centre site for redevelopment. This site is the future home of the new Tallahassee Police Department headquarters facility, which is a key component within the larger redevelopment of the roughly 29.5-acre parcel. The site presents opportunities for new green space, community amenities and other economic development projects. Demolition began in summer 2020, which is setting the groundwork for how the space evolves to best serve residents.

In August, Amazon.com, Inc. announced plans to locate a new robotics fulfillment center on the east side of our community. According to an economic impact analysis conducted by the FSU Center for Economic Forecasting and Analysis, this project could create a total of 3,600 new jobs, \$167.6 million in wages and approximately \$451 million in local economic impact for Tallahassee-Leon County. The decision by Amazon to locate a distribution and fulfillment center in Leon County comes after the Blueprint Intergovernmental Agency Board, comprised of City and County commissioners, approved

approximately \$2.5 million in incentives through the Office of Economic Vitality's Targeted Business Program to support the company's expansion.

A month earlier, in July, the City Commission voted to sell two adjacent properties in downtown Tallahassee. The Johns Block on South Duval Street and the Chevron Block on South Bronough Street will each be sold for \$4 million, for a total of \$8 million. In total, they make up 5.09 acres. Development plans include building new hotels in two phases, which together would employ roughly 250 people with all of the jobs paying more than minimum wage.

Additional efforts were also supported this year, with \$200,000 invested to improve eight commercial properties via the Greater Frenchtown/Southside Business Facility Improvement Program, the completion of three brownfield assessments in the South Monroe Corridor area for affordable housing projects and approval of the PowerTLH pilot program, which will create standalone electric vehicle charging stations for commercial use.

With many more public and private economic development efforts underway, it's easy to see how we are building a stronger community.





#### Public Infrastructure

This year, the City of Tallahassee was one of only five cities in the world to achieve a Gold level designation for LEED certification and remains the only municipality to have received the best public electric utility award twice. **To be the leading publicly owned utility that supports a growing and progressive community**, the City continues to prioritize sustainability and resilience as our community grows.



### 2021 HIGHLIGHTS

- Completed FAMU Way connection to Lake Bradford Road.
- Awarded 2021 E.F. Scattergood System Achievement Award from the American Public Power Association (APPA) in recognition of the City Utilities.
- Presented 2021 Continued Excellence Award from APPA for outstanding contributions to the Demonstration of Energy and Efficiency Developments (DEED) program.
- Received Diamond-level designation for the second consecutive year the highest recognition awarded by the APPA's Reliable Public Power Provider (RP3) program.
- Earned Gold level LEED-certified City by the U.S. Green Building Council.
- Attained National Association of Fleet Administrators' Government Green Fleet Award.
- Honored with the 2021 FAC J. Bryan Cooper Environmental Award for the solar farm development at the airport.
- Developed and adopted the Green Building Policy for new construction.
- Increased the percentage of electric, hybrid electric and CNG vehicles within the City's light-duty fleet to 8 percent, for a total of 72 vehicles.
- Reduced sanitary sewer overflows caused by fats, roots, rags, oils and grease demonstrating an 88% decrease in overflows over the past 13 years.
- Furthered development of the City's Clean Energy Plan with public engagement.
- Conducted seven brownfield assessments and cleanup projects.
- Surpassed all water quality regulations established by the FDEP, FDOH and U.S. EPA.
- Implemented the automated, real-time water consumption analytics tool to alert customers of consumption anomalies.
- Began the design phase for the Zillah Street Pedestrian and Street Safety (PASS) project to improve safe pedestrian connectivity.
- Contributed to the implementation of street enhancement projects on the Southside, including \$1.1 million toward Saxon Street improvements and \$375,000 toward Gamble Street (now Robert and Trudie Perkins Way) improvements.
- Fixed 4,847+ trip and fall hazards for a total of more than 51,230 since the proactive repair program started in 2017.
- Installed new fareboxes and implemented Smart Passes and a mobile fare application for StarMetro riders to purchase fares and plan their trips.
- Conducted community engagement, environmental analysis and design of the Southside Transit Center.
- Completed a feasibility study for redevelopment of C.K. Steele Plaza as a multimodal transportation hub.



#### DELIVERING COMMUNITY CARE THROUGH CORE SERVICES

Great strides were made toward the City's strategic goals for public infrastructure this year.

The City of Tallahassee Utilities was again recognized nationally as the top public utility in the country for demonstrated achievements that made a difference in the community, improved service to customers and enhanced the profile of public power. The City earned the prestigious 2021 E. F. Scattergood System Achievement Award from the American Public Power Association (APPA). This national designation recognizes the City for, among other things, its commitment to clean energy, customerfocused initiatives and mutual aid.

Leading the way toward a more sustainable future and to meet the goals outlined in the Clean Energy Resolution, the City is in the process of developing a Clean Energy Plan. Progress has been made in several target areas, including powering 100 percent of City buildings through electricity generated by its 62 MW solar farm – the largest airport-based one in the world.

Underlined within its core values, the City is committed to providing exceptional citizen service. Through City Utilities, it offers a wide variety of customer-focused initiatives. When the pandemic hit, the City quickly offered relief programs for customers, including voluntarily suspending utility disconnects for non-payment for more than a year (longer than any other public utility). To further assist,

the City offered 28,027 residential customers pay plans, extensions and payment arrangements and connected more than 3,200 customers to more than \$3.4 million in available financial assistance through a variety of programs.

The City is also quick to offer help via mutual aid to other public power utilities following disasters. In 2020 alone, Tallahassee crews deployed mutual aid 10 different times, assisting utilities in Florida, Alabama and Louisiana.

Making a positive difference drives the City as it works to enhance and provide quality services, including its transportation network. This summer, the City proudly opened FAMU Way, which now provides safe, multi-modal connection from Lake Bradford Road to Monroe Street. This nearly decade-long project created a new east-west connection and transformed the corridor into the most beautiful roadway in Tallahassee. With lush landscaping, decorative streetlights, winding pathways, a playground and more, FAMU Way has quickly become a destination unto itself.

The Southside saw several other street enhancements this year, including \$1.1 million in improvements along Saxon Street and \$375,000 in improvements along Robert and Trudie Perkins Way (formerly Gamble Street).

From electric to streets to stormwater, the City is proud to be the largest provider of municipal services in the region.





#### Public Safety

The City of Tallahassee's commitment to be a safe, resilient and inclusive community can be seen in its efforts focused on community-centered policing, citizen engagement and youth. In 2020, we saw a 20.4 percent reduction in overall crime in Leon County from the previous year. This is a testament to the hard work of our first responders, as well as proactive and preventative efforts like the TEMPO program. Over the past year, the City placed special emphasis on mental health services. The Tallahassee Police Department is now better equipped to adequately respond to calls where the priority is the mental stability of the individual.



- Piloted a new mental health response unit, the Tallahassee Emergency Assessment Mobile (TEAM) unit, to address nonviolent 9-1-1 calls and provide critical services to individuals experiencing mental health crisis.
- Launched the Community Service Technician (CST) program a team of non-sworn TPD employees who assist with non-priority calls for service.
- Joined the statewide Handle with Care program in partnership with Leon County Schools to provide trauma intervention to students at the scene of a significant event.
- Opened TEMPO outreach office expanding the City's ability to reach more at-risk, unemployed and disconnected youth.
- Reached 1,500 disconnected youth through the TEMPO program and engaged more than 300 new participants, effectively shifting these individuals onto a more positive, productive life trajectory.
- · Implemented a proactive joint patrol operation in partnership with the Leon County Sheriff's Office, Florida Highway Patrol and Florida State University Police Department.
- Achieved first place in the Florida Law Enforcement Traffic Safety Challenge for best overall safety program aimed at reducing traffic crashes, serious injuries and fatalities.
- Implemented and conducted training for TPD officers on responding to calls involving transgender persons.
- Hosted training for all sworn TPD members on fair and impartial policing.
- Supported increased training for TPD officers on cybercrime and assisted a federal investigation related to Bitcoin.
- Began implementation of the license plate reader technology, which has been instrumental in developing leads in criminal investigations.
- Expanded the Public Safety Camera System, a neighborhood-driven initiative, which has led to reduced crime.
- Selected a vendor for the architecture and engineering of a new fire station on Lake Bradford Road.
- · Identified and established partnerships with 13 faith-based centers that will serve as potential recovery staging sites following a disaster.
- Hosted three workshops and 10 community presentations as part of the Neighborhood Plan for Readiness and Emergency Preparedness (PREP) program, provided training to 275 PREP participants and distributed more than 150 emergency preparedness buckets.
- Deployed TFD's Task Force 7 Urban Search and Rescue Team to assist the Surfside community with the Champlain Towers South rescue and recovery efforts.
- · Conducted the 2021 Virtual Airport Emergency Response Tabletop Exercise and Emergency Plan Review.



#### MAKING MENTAL HEALTH SERVICES ACCESSIBLE AS AWARENESS SPREADS

The City of Tallahassee set a strategic priority to build a safe, resilient and inclusive community through proactive, community-based solutions that enhance public safety. Recognizing the mental health nexus

the City implemented several new programs this year.

The new Tallahassee Emergency Assessment Mobile Unit (TEAM), which was developed in partnership with the Apalachee Center, is actively responding to nonviolent 911 calls for service with individuals experiencing a mental health crisis. The first-of-itskind offering in Tallahassee consists of a licensed mental health professional, a TFD Paramedic or EMT and a Crisis Intervention Team trained TPD officer. The TEAM Unit is equipped to provide immediate medical and/or psychological stabilization, as well as assessment, and referral for additional services beyond the initial incident. It provided critical services to more than 200 individuals experiencing mental health crises within the first four months of operation.

of many public health and safety risks,

The COVID-19 pandemic created unprecedented disruption to people's lives and livelihoods, which is leading to increased rates of depression, substance abuse, post-traumatic stress disorder and suicide. Anyone can develop a mental health condition.

Left untreated, this can exacerbate individual vulnerabilities, overburden public safety services and in some cases, lead to tragic outcomes.

To help mitigate the mental health impact of the pandemic, the City partnered with Leon County, 2-1-1 Big Bend and the Apalachee Center to rapidly connect mental health service providers to vulnerable individuals.

The City also began piloting a new, neighborhood-based program in partnership with the Apalachee Center to bring mental health services closer to residents in need. Through the new program at the Lincoln Center, residents can participate in up to three free one-on-one counseling sessions with a certified mental health provider, regardless of health insurance status. To make an appointment, residents can call (850) 523-3333, extension 3221.

Through TPD, the City joined the statewide Handle with Care program in partnership with Leon County Schools to provide trauma intervention to students identified by officers at the scene of a significant event. This will help provide wrap-around care at a critical time for the student's mental health.

These proactive, community-based solutions are helping enhance public safety, improve quality of life and create a more inclusive community.





# Impact on Poverty

This year, we continued to pull together as a community to tackle the impacts of the pandemic while remaining relentlessly focused on mitigating the impact of poverty on our residents. A leading community partner that actively connects residents to resources that remove economic and social barriers, the City of Tallahassee effected change through its TEMPO and TFLA programs, virtual job fairs, the City's urban farm and the development of new mental health programs. With Commission direction, the City also invested significant funding in addressing housing and human services needs.



#### 2021 HIGHLIGHTS

- Allocated more than \$6.3 million of ARP funding for down payment assistance grants to create affordable housing units.
- Awarded \$2.8 million in residential and commercial energy efficiency loans.
- Allocated over \$2 million for residential façade improvement grants.
- Issued over \$840,000 in financial assistance through the CARES Housing Assistance Program and provided 234 residents with homeless prevention in the form of rent/utility payments and 193 residents with housing and eviction prevention counseling.
- Awarded \$111,000 to 283 recipients for ceiling insulation, HVAC and leak repairs.
- Awarded 20 down payment assistance grants to homebuyers.
- Increased affordable housing by 1,036 units, including 700 proposed or under review, 240 permitted and 96 under construction.
- Prompted the construction and/or sale of 67 inclusionary housing units and the development of 10 additional homes.
- Enabled the construction of 29 more non-inclusionary units and the sale of all of them below the area's average sales price, increasing the overall stock of affordable units.
- Approved the construction of six single-family homes for low- to moderate-income residents in the Greater Frenchtown/Southside district through the City's New Home Infill Program as directed by the CRA Board.
- Leveraged \$3.5 million in City and CRA funds to secure \$57 million in additional financing for Phase 1 and 2 of the Orange Avenue Housing Complex.
- Directed \$3.1 million of ARP funds toward homelessness and legal services for low-income residents facing evictions, foreclosures or unemployment compensation appeals.
- Partnered with Habitat for Humanity and broke ground on the first Community Land Trust home.
- Approved five Affordable Home Construction Loan Program applications bringing the total to 18 in progress including Florida's first 3D printed house.
- Piloted City Farm TLH, an urban farm and entrepreneurial training program.
- Partnered with Second Harvest to distribute food through direct neighborhood outreach providing more than 22 tons of nutritious food to families in need.
- Allocated over \$1.9 million of City/County ARP funding to address food insecurity, vaccine hesitancy and mental health triage.
- Launched a new neighborhood-based Mental Health Pilot Program that provides residents with three free one-on-one counseling sessions.



#### PREPARING FOR THE FUTURE THOUGH **EMPLOYMENT**

skills, such as resume writing and personal financial management, to instruction toward trade certifications. such as a Commercial Driver's License and forklift operation.

As one of the largest employers in the region with a diverse workforce that delivers a broad array of essential services to residents and businesses. the City is well-positioned to provide employment opportunities and job training to individuals rejoining society. Seeing the benefit these individuals add to its workforce, the City has hired 75 former program To help shift this outlook locally, participants as employees across various departments, including Golf, Fleet and StarMetro.

> Re-entry program participants add tremendously to City operations. Like other employees, they take pride in their work to provide important services to citizens. Incarceration can negatively impact a person's sense of self and connection to community. Building on the practical skills participants learn, the City's re-entry program also shows them that they are valuable, contributing members of society and that they can achieve a secure, fulfilling career.

> Sustaining and evolving this effort is one of the many ways the City actively works to impact poverty, remove economic and social barriers and connect residents to resources.

Roughly one in three adults in the United States has a criminal record. Data show that the formerly incarcerated experience higher rates of unemployment and have more difficulty finding work, despite reports that second-chance hires have lower turnover rates and typically perform as well as (or better than) non-offender hires. Barriers to gainful employment for the formerly incarcerated have ripple effects, negatively impacting the individual, their families and the local economy.

the City has worked with the State Department of Corrections for the last 14 years to host and train inmates as they prepare for release. Employment with the City provides participants with the opportunity to learn a skill or trade, reconnect with their family and community and secure financial resources. As of April 2021, the City has hosted more than 500 individuals through work release programs, with more than 70 percent successfully completing the program.

Participants spend an average of four to 12 months working in a City department before their release. Departments work diligently to ensure participants are prepared to successfully compete for employment upon completion of the program. This can range from mentorship in life





#### Organizational Effectiveness

The City prevailed in maintaining an excellent level of service during the pandemic with efforts firmly fixated on being an impact-focused workforce that is inclusive, pioneering and technology-driven. The work ethic of our employees, our ability to innovate and drive process improvements, and our consistent performance in strong financial management garnered success throughout the year. We proposed a balanced FY22 budget with a compensation package responsive to Commission direction. In a currently tight labor market, the proposed pay plan will ensure that we continue to attract and retain the best talent needed to sustain the City's mission.



#### 2021 HIGHLIGHTS

- Awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for the 39th year in a row.
- Honored with the Distinguished Budget Presentation Award from GFOA.
- Earned reaffirmation of the City's financial standing by the national credit rating agencies with AA bond ratings for our utilities and general government bonds.
- Received an 'Unmodified Opinion' on our 2020 Annual Financial Report, the highest opinion that auditors can express on an organization's financial statements.
- Proposed a balanced budget while maintaining the property tax rate at 4.1 mills, the lowest millage rate of the 25 largest cities in Florida.
- Approved FY22 Pay Plan aligned with the City's commitment to ensure our employees are competitively compensated and the City remains well-positioned to attract and retain top talent.
- Selected as one of 12 cities in the world to receive leading global training by Bloomberg Philanthropies and the Center for Public Impact at no cost for a group of City employees.
- Achieved the Nation's Best and Brightest in Wellness Program designation by the National Association for Business Resources for the City's innovation in health and wellness initiatives.
- Recognized as a 2020 Top 10 Digital City by Government Technology.
- Implemented a self-service Supplier Portal that allows the City's 7,900 suppliers to register and update their profile information online, which eliminates several time-consuming manual processes for staff.
- Developed a Fleet Management Dashboard where internal customers can view and analyze the performance of their fleet vehicle.
- Obtained Top 20 status as one of the "100 Best Fleets in the Americas."
- Named one of the top 50 Leading Fleets by both Government Fleet Magazine and the American Public Works Association.
- Received a Blue Seal Certification from the National Institute of Automotive Service Excellence.
- Processed CARES Rental Assistance Grantee payments using an online portal structure, streamlining and automating the payment process for grant recipients.
- Automated routing and approval of accounting journal entries that were previously prepared manually. This fully electronic process has resulted in a time savings of approximately 50 percent and cost savings of roughly \$26,000 per year.
- Awarded \$82 million in City-wide grants in 2021, compared to \$56 million in the prior year.
- Awarded \$24.1 million in federal funding under CARES, CRRSAA and ARPA for StarMetro's operating and capital assistance.
- Recovered over \$14 million in prior storm expenses during FY21.
- Secured \$250,000 in state funding to further advance the TEMPO and TFLA programs.



### A SUSTAINABLE FUTURE DEPENDS ON ACTION TODAY

The City of Tallahassee has been a pioneer in sustainability and resiliency through highly efficient operations, impactful community-wide campaigns and bold strategic initiatives. In June, that holistic, focused, long-term organizational commitment earned the City of Tallahassee recognition as a Gold level LEED-certified City by the U.S. Green Building Council (USGBC).

The USGBC's LEED for Cities and Communities is an international rating system that provides a framework for communities to benchmark their sustainability and resilience performance relative to peers across the globe. The metrics identified in the LEED framework are well-aligned with the City's strategic goals and objectives identified in both the 2024 Strategic Plan and the Community Resilience Plan, such as enhancing and modernizing the City's public infrastructure, facilitating the construction of affordable housing, leading in environmental stewardship, providing efficient and equitable public transit and leading in utility service.

Thanks to the scope and breadth of its sustainability programs, the City received the highest number of points for any municipality in the current version of the rating system.

LEED recognizes the organization-wide commitment to sustainability. Several departments have also earned industry recognition for their specific efforts, such as the City's Fleet department and the Tallahassee International Airport (TLH).

This year, Fleet attained the Government Green Fleet Award from the National Association of Fleet Administrators. It also increased the percentage of electric, hybrid electric and CNG vehicles within the City's light-duty fleet to eight percent, for a total of 72 vehicles, and installed more than 40 electric vehicle chargers to assist with the City's growing EV fleet.

TLH was honored with the 2021 FAC J. Bryan Cooper Environmental Award for the City's solar farm development on airport property.

The City launched the pilot City Farm TLH project this year.

From outreach campaigns that help protect local water bodies to steadily reducing greenhouse gas emissions from our electric generation stations, protecting the environment and the quality of life for all Tallahassee residents is an integral part of the City's daily business.





# Public Trust

The City continues to work diligently to **enhance public trust through ethical business practices and transparent governance.** We enable trust through our business practices, transparent governance and accountability. Over the past year, the City launched its first-ever Performance Dashboard, increased virtual access to public meetings to ensure continued community engagement despite COVID-19 restrictions and continued to advance its diversity and inclusion targets. The City also created a citizens police review board and Bystander App that provides greater transparency around police interactions.



# 2021 HIGHLIGHTS

- Launched the Bystander App, a newly developed mobile application that allows citizens to record and report law enforcement interactions to further promote transparency and community trust.
- Achieved a 99 percent rate of compliance among full-time employees for the City's annual ethics training.
- Developed new ethics training for City employees to teach updated city codes, ordinances and policies.
- Achieved a 96 percent completion rate for the Workforce Diversity Training of City supervisors. Rollout of diversity awareness training to non-supervisory employees began August 2021.
- Debuted the City's first-ever Performance Dashboard to report progress on the overarching Five-Year Strategic Plan.
- Streamed over 80 City operational meetings (e.g., Commission meetings, budget workshops and CRA meetings), enabling real-time access and viewership by thousands of citizens participating virtually.
- Created more than 300 videos this year ranging from public meeting coverage to productions showcasing employees, citizen services and the quality of life enjoyed by residents.
- Continued to offer multiple avenues for public comment at City Commission meetings and community meetings, including virtual, written and in-person.
- Held the first virtual Neighborhood Leadership Academy, maintaining a high attendance of over 20 citizen participants.
- Created a Diversity and Inclusion Workforce Data Dashboard to identify areas for improving internal business practices.
- Established the Citizens Police Review Board to enhance trust between the community and TPD by demonstrating police credibility and responsiveness, ensuring citizen complaints are welcomed and taken seriously by the department, identifying trends of conduct departures from department policies and procedures, and increasing the public's knowledge about the complaint and investigation process of the department.
- Maintained more than 30 Citizens Advisory Boards covering topics such as transit, codes, parks and recreation, special events, housing and more.
- Provided continual access to OpenGov, which is the City's transparency portal to share financial and budgetary information.
- Ensured fiscal year reports are readily, easily available to the public via the City's website, Talgov.com.
- Offered a fraud hotline and online reporting option through the Office of the Inspector General for confidential reporting of alleged fraud, waste, abuse, misconduct or mismanagement involving City appointed officials, City employees, contractors, sub-contractors or other parties doing business with the City or receiving City funds.

#### **BYSTANDER LAUNCH**

#### SOUTHSIDE ACTION PLAN





SEE YOUR CITY AT WORK

### CITIZENS SHARE THEIR VOICES TO SHAPE OUR FUTURE

To ensure Tallahassee's Southside offers the amenities, services and quality of life that the community envisions for the area, a nearly year-long effort launched to garner input from area residents, business owners and stakeholders - those who live, work, learn and worship on the Southside. This feedback will help staff update the existing planning policy that governs the area, a document called the Southside Action Plan (SAP).

The Southside Action Plan is part of the overall Tallahassee-Leon County Comprehensive Plan. The Comprehensive Plan is a translation of community values and aspirations into public policy. It is intended to guide the long-term economic, social, physical, environmental and fiscal development of the community.

To gather as much feedback as possible, a survey was rolled out that residents could complete online or in person. City teams hit the streets, hosting drive-thru survey sites and attending local events, like the Southside Farmers Market. They also hosted virtual community meetings to engage residents. As of early September, nearly 600 surveys had been completed, and efforts are still underway.

In addition to the community engagement process, staff also reviewed past plans related to the Southside area. There have been 13 plans developed for the Southside over the past 23 years, ranging in type from sector to neighborhood plans. Each of the identified plans contain valuable information and insights on the Southside neighborhoods and communities.

Thus far, citizen input has highlighted several key themes and areas of focus. Survey responses indicate that community members most value people and the connections they share with family and friends. Additionally, responses indicate an appreciation for the area's proximity to downtown, community-oriented centers and events and the area's history and connections to Florida A&M University. What respondents most want to see happen on the Southside are economic development, infrastructure investments, neighborhood beautification and more restaurant and retail options.

Input and data gathered through this robust process will inform updates to the SAP. These updates will help align and strengthen the priorities outlined in the plan to encourage quality land development, support population growth, increase employment opportunities and attain a balanced mix of incomes in the southern part of the Tallahassee urban area.

Citizen participation is key to moving the Southside forward. By sharing their voices, residents are helping shape the community.







REESE GOAD CITY MANAGER



**DENNIS R. SUTTON** INSPECTOR GENERAL



CYNTHIA BARBER
DEPUTY CITY MANAGER



TONY GUILLEN GENERAL MANAGER ELECTRIC & GAS



RAOUL LAVIN
ASSISTANT CITY MANAGER



LAWRENCE REVELL CHIEF OF POLICE

ASHLEY EDWARDS



DIRECTOR
PARKS, RECREATION
& NEIGHBORHOOD AFFAIRS



REGINALD OFUANI DIRECTOR
COMMUNITY BEAUTIFICATION
& WASTE MANAGEMENT



DAVID ODOM DIRECTOR CDA



JEROME GAINES CHIEF OF FIRE



ABENA OJETAYO DIRECTOR HOUSING & COMMUNITY RESILIENCE



KIMBALL THOMAS DIRECTOR
DEPARTMENT OF COMMUNITY SERVICES



PATRICK TWYMAN DIRECTOR FINANCIAL SERVICES















MEMBERS OF THE CITY COMMISSION (L TO R):
Mayor Pro Tem Jeremy Matlow
Commissioner Dianne Williams-Cox
Mayor John E. Dailey
Commissioner Jacqueline "Jack" Porter
Commissioner Curtis Richardson



CASSANDRA K. JACKSON
CITY ATTORNEY



JIM COOKE
CITY TREASURER-CLERK



ALISON FARIS

DIRECTOR

COMMUNICATIONS



WAYNE TEDDER
ASSISTANT CITY MANAGER



JAMES BARNES
CHIEF CUSTOMER OFFICER
CUSTOMER OPERATIONS



ANGELA HENDRIETH
CHIEF DIVERSITY OFFICER
OFFICE OF DIVERSITY & INCLUSION



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RESOURCE MANAGEMENT



JOHN POWELL DIRECTOR ENVIRONMENTAL SERVICES & FACILITIES



TIM DAVIS
DIRECTOR
TECHNOLOGY & INNOVATION



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KAREN JUMONVILLE

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DAVID POLLARD DIRECTOR



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STEVE SHAFER
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PUBLIC INFRASTRUCTURE



GREG SLAY
DIRECTOR
CRTPA



BEN PINGREE DIRECTOR PLACE



AUTUMN CALDER
DIRECTOR
BLUEPRINT - PLACE



ARTIE WHITE



DIRECTOR PLANNING - PLACE



CRISTINA PAREDES
DIRECTOR
OEV - PLACE



## TEAM TALLAHASSEE

Amari Aaron Saderious Aaron Steven T. Aaron Aidan Abbey Daniel L. Abbott Glenn A. Abbott Aziz Abdullah Arnold M. Abellera Brittney M. Able Robin R. Abney Christopher Michael Abraham Isa Yasser Yousef Abu Adi Phadrhea L. Acoff James Acree Robert A. Adams Jr. Antionette Yvonne Adams Bryan Keith Adams Diane Adams Harold Adams Jacob W. Adams Leslie Adams Lily Adams Michael A. Adams Nathaniel Adams Robert B. Adams Torrence D. Adams William Paul Adams Wyatt Adams Mark Adrick Miniya Adu Kristin Leigh Agatheas Daniel Rodolfo Aguilar Mackenzie Lynn Ahearn Oluwaseyi Akinrinde Andrew Akpa Adel Alber Rickey Albert Samuel L. Albert Irah Alday David Aldridge

John T. Aldridge Kelsey Rose Aldridge Caelan Ales Joe E. Alexander Sabrina Alexander Fednel Erickson Alexandre Dominique Alexis Michael Stanley Alfano Sarah Mary Alfano Cody Aaron Alford David Alford Floyd Alford Steven Brent Alkema Nathan Chase Allcorn James O. Allen III Cleveland Allen Ir Michael Allen Jr.
Sandra R. Allen Manning
Courtney Marie Allen Gerald Allen Gregory Scott Allen Jerime Joseph Allen Kenyona N. Allen Kevin Allen Luke Allen Michael Allen Roger Allen Gavin Roy Allison Evan Alwine Yasmine Ameli Courtney Jeanelle Amison Jean Amison

Andrea Amortegui

Robert Lewis Amos Tyron Montiez Amos Joseph R. Andersen

Anthony Anderson Jr. Fred Anderson Jr.

Marcus Lloyd Anderson Jr. Alvin Anderson

Anita Knight Anderson

Clayton Storm Anderson

Davoncha V. Anderson

Arthur Anderson Bob Anderson

Danny Anderson

Denise Anderson

Javonta Anderson

Kelvin Anderson Lori L. Anderson Melissa Catherine Anderson

John Anderson Joseph M. Anderson

Miriam M. Anderson

Ramone U. Anderson

Regan Seth Anderson Robert Anderson

Freddie R. Andrews Jr.

Richard Andrews

Takeishia Andrews

Sade T'Kira Anderson Darion Richard Eric Andre Anne Barousse Raphie Barreto

Kevin Russell Barrett Tonya Barrett

Laurentius Barriner

Fawn L. Bascom

Rob J. Bascom

Bryce Bass Easias Selethial Bass

Aaron Shane Bass

Lance Lanier Barstow

Andrew Bartholomew

Rachel Catherine Barton Lehman Elizabeth Lind Bascom

Scott Angulo Troy J. Anzalone Zaire Amadio Arana Alex Luis Arbona Crisanto Arellano Inshua Gunn Armstrong Elizabeth Ann Arney Albert Arnold Sharon D. Arnold Wanda K Arnold Kelly Arredia Jordan Louis Asbell Keith Ash Ni'Yona Jakayla Ash Richard Ash Anthony Ashby Gail Wilson Ashford Richard L. Ashley II Philip Michael Ashley Katrvna Atkins Kendra Atkins Lucy Hodgins Atkins Brian P. Atkinson Romney Atkinson Sherwood Jack Atkinson William Atkinson Martin Atorresagasti Omar Attari Jan Auger Giovany Augustin John Ault Allee Auringer Azaria Austin Joan Austin Shaune Travis Austin Victoria E. Austin Shannon L. Avera John Robert Averett Isaac W. Avrett Michael L. Ayer Kenneth Ayers Justin Bachansingh Dave Bacus Stephanie Bacus Adam Bailey Amanda L. Bailey David Bailey Paul H. Bailey Cheyenne Baird Lucy Baird Deanna Baker Frederick Baker James Baker John E. Baker Terald D. Baker Theodus D. Baker Hugues Balde Angel Baldeon Garcia Darryl Antonio Baldwin Jr. Richard Baldwin Jr. Alfonzo Baldwin Angela Baldwin Joanna Baldwin Kemia Keshan Baldwin Jeffery J. Ballard Bianca Isabel Baltodano Penalba Alexia Patrice Banks Laurynn Banks Cynthia S. Barber Delmas Barber Mark Edward Barber Matthew Ryan Barber Stephanie Ancetia Barber Steven W. Barber Wendy Barber David Barfield III Vernon David Barker II Tony L. Barker Craig N. Barkve Alton Travis Barlowe III III Bonnie W. Barlowe Adam Barnes Brian Maurice Barnes Da'Shaun Barnes Eric K. Barnes James W. Barnes Julian Barnes

Naylah Bass Robert E. Bass Shalonda Bass Luis Basualdo Melissa Batchelor Robin Wesson Bateman Justin A. Batt Natalie Sheffield Batt Jack T. Battle Hosea Battles Jr. Olympia L. Battles Karl Bauer Clarence Baxter John Andrew Beach Erick Matthew Beam Tamisan Beam Marceen Marie Beane Zachary R. Beane Ava Reese Beard Jason Beard Heather Beary Cheryl Ann Beasley Shannon Beaty Shawn Beaty Ulna Beaubrum Christopher John Beauregard Jon Stanton Beazley III Robert S. Bechtol Courtney Ann Beck Scott M. Beck Dallas Jason Beckett Travis Beckwith Calvin Bedenbaugh Douglas A. Bedford Jarvis Bedford Kathie Beebe Michael P. Beener Darrell Begault William Behenna Sofia Isabelle Bejarano Alvin Rell Coleman Bell Dennis Judson Bell Jacob Bell Mary Katherine Bell Michael Bell Michael B. Bell Olivia Paige Bell Parker William Bell David Bellamy Michael Bellamy Michael L. Bellamy Natasha Rellamy Shoney Bellamy Ellen Bellenot Adrienne Bellflower Deaundria Belson Ra'Sheema Benjamin Lemieul Lee Bennett Jr. Andrea Stacy Bennett Ashley Bennett Brandon Hunter Bennett Daniel J. Bennett Mack N. Bennett Mesha Rennett Sallie Bennett Shaniah Bennett Sherrie L. Bennett Cassandra Rose Bentley Samantha Grace Bentley David Antony Benton John Berens Travis Bergeron Mike Bergstrom Rachel Berman Nicolas Gabriel Bernales Brian Berry David D. Berry Robert Berry Jay Bertoch James L. Besse Rachael Ryan Bessey Willie J. Betsy Matthew Garland Betts Sr. Shockera Betty Diane Beverly Vontrez Beverly Hayden Caroline Bevis Kiran Bhagwandin Dale Biederman Marc-Aurel Bien-Aime Marvin D. Biggins Norman Billups Jr. Stephen Birtman April Bishop Drake Bishop Naomi Bissonette Felicia L. Bittle Aaron Black Anthony Ujean Black Colton Jerome Black

Morgan Black Terry Lee Black Taylor Blackburn Laurel Rose Blackthorne Ellen Blair Jahiem Blair Willie Blake III Willie Blake Jr. Alyssa Lazera Blake Matthew D. Blake Samuel Blake Sydney Reanna Blakeney James T. Bland II Daniel E. Bland Seth D. Blessing Aaron James Blevins Elarriel Bloom Karlon L. Blue Nicholas Blutcher Alexander Bluteau Barbara Boatwright Rico Bobbins Vincent Boccio Michael Body Donald Everett Boerger John Boes Marilyn L. Bogan Nikola Bogdanov Katie Bohnett Monica Fay Boland Bradley Boldt Joel Bonenfant Savannah Bonn Barry L. Bonnett Lauren Bonney Samaiya Ashlin Booker Bernice Boone Precious M. Boone Davis Devane Boor Robert Edwin Borneman Rosemary Bosby David P. Bostic Debra Boswell Dexter L. Bouie Samuel L. Bouie Thomas Earl Boutwell
J. Daniel Bowen
Spencer Bernard Bowens Sr. . Annie N. Bowers Carlos T. Bowers Warren L. Bowers Brent Bowling Alexander Nicolas Bowman Kheirsten Ellyce Bowman Lauren Elizabeth Bowman Katina M. Bovd Kerry L. Boyd Malcolm Boyd Robert Parks Boyd Isaac Boykin Deanna M. Bozeman Robert Bozeman William Bozeman Donald C. Bracci Patrick Bradham Charlene Bradley Crystal Joelle Bradley Markeyshia Bradley Brian Bradshaw John Bradshaw John Brady III Jeffrey Brady Walter Kenneth Branch Jr. Catherine K. Branch Julian Branch Stephen Brang Frank W. Brannon Kyle Brannon Michael Branson Ubie Brantley Justin David Branton Terrilyn Nicole Branton Lonnie Brantum Joshua Braswell Akeem Edwin Brathwaite Sr. Ivan Brawer Derek Braxton Catherine P. Bray John Allen Bray John W. Breeden Carlile Breland Troy A. Brewer Doris Brickhouse-Hayes Curtis Eugene Bridges II Robert Bridges II Marlon Bridges June A. Bright Tykisha Bright Sid J. Brim Lynda Brimm-Forbes

Angela Brimm-Roberts G. Pomeroy Brinkley

Trey Ryan Brinkley Amy Brinson Harry Lamar Brinson Robin A. Brinson Sandra Bristol Robert W. Britt Savannah Britt Stephen M. Britt Travis Britt Aaron Broaddus Lee Ann Brock Charles K. Brockman Scottie L. Brockman Bryce Orion Broga Sierra Broga Summer Broga Thomas Bronakoski Gregory Bernard Brooks David E. Brost Charles Browdy Jamea Browdy Alan M. Brown Andrew Brown Annette M. Brown Arenteanis Brown Benita R. Brown Bradley Brown Cameron Jeruel Brown Candice Brown Charles F. Brown Christopher Brown Clarence Brown Daisia Brown Derrick A. Brown Dwayne Brown Edward James Brown Elizabeth Caroline Brown Janice Brown Jasmine Brown John Brown Johnetta Brown Junious A Brown Justin Travis Brown Justyn Brown Kelvin Brown Kennedy Kate Brown Kianna N. Brown Kiyett Shiann Brown Laura Brown Lynette Brown Madison Lee Brown Mark R. Brown Michael Darell Brown Robert Farl Brown Sheila Brown Timothy Tyrone Brown Travis Lamar Brown Adam Barber Browne Shavne Broxsie Dylan Broyles Dominic Antonio Bruce Shirley M. Bruce Timothy M. Bruce Turiq Bruce Avery Michelle Brumfield Derris Brundidge Devin Bruner Andrew Brunson Emma Brunson Ryan Bruseski Wayne H. Bryan Barbara L. Bryant Calvin Bryant Cherie Yvonne Bryant Demarrio Bryant Dontae Bryant Edward Bryant James K. Bryant Margaret Amelia Bryant Quinazett Bryant Quinn Ellis Bryant Scherri Bryant Tony Bryant Keagan Bryson Jason Buchholz Linzee Long Buck Telly Buckles Elizabeth Buckley Addison Bulloch Jeremiah W. Bullock Joshua Robert Scotland Bullock Felicia Bunion Christian Burch Daniel Burger Gloria Bass Burke Greg Burke Joshua Jermiah Burke Malachi Burke Quantez L. Burke Paula D. Burn Danny Burnett Kaitlyn S. Burnett

Ronald L. Burnett	William D. Cavanaugh	Jim Cooke	Christopher P. Davis	William Nelson Dorsey Jr.
Robbie Burnett-Mendonca	Pamela Leigh Caya	Donald Maurice Cooksey	Danielle W. Davis	Colleen K. Dorsey
Michael D. Burney	Ernest Certain	Thomas Cooksey	Debra Davis	Ryan Kyle Doskocil
Brooklyne Burns	Savanah Madison Chambers	Kristen Lee Coons McRae	Deerika Davis	Clyde Dotson
Davy Blake Burns	Clifton Leonard Chandler Jr.	Claudia Cooper	Donald Davis	April Cherie Doubrava-Wilder
De'Andre Burns	Clinton Chandler	Diamond Cooper	Elizabeth Caroline Davis	Luann Dough
Jeremiah D. Burns	Paul Tong-Un Chang	John L. Cooper	Jessica Cherie Davis	Johnnie Douglas Jr.
Marty Ray Burns	Aaliyah Chapman	Patricia A. Cooper	Jonathan Davis	Chandra Dowdell
Thomas James Burns	Amya Ashanti Chapman	Tavis Cooper	Joseph Davis	Diane Dowdell
Byron Keith Burnsed	John Charles	Larry Copeland	Kaminx Davis	Trakeshia Dowdell
Richard C. Burton	Anders D. Charlton	Monica Copeland	Karla Davis	Williams S. Downs
Timothy G. Burton	Angel Charlton	Rashon B. Copeland	Kenneth L. Davis	Jeffrey A. Doyle
Kevin L. Busbee	D'Mitry Domet Charlton	Shauniqua Copeland	Landon Ashbrook Davis	Kendrick Maurice Doyle
Yvonne Busby	Jahree Charlton	Daniel Copelin	Lea A. Davis	Annalee Drake
Gianni Bush	Matthew Chason	Matthew Copelin	Lisa Davis	Austin Drew
Lacarlos M. Bush	Michael Lee Chatham	Williams Junior Coracelin	Marlin Davis	Ted L. Drier
Riley McLain Bush	Michael Chbat	Christian Corbett	Micholas Davis	Wendell Larry Driggers III
Shameka Bush	Nicoh Tsai Chen	Kendrick Maurice Corbett	Naphtali B. Davis	Wendell L. Driggers Jr.
Sonya Bush	Wan-Jien Chen	Tyler Corbett	Nevaeh Chevelle Davis	Benjamin Frank Driggers
Travis Bush	Scott Cherry	Christopher Corbitt	Paul Davis	Charles Dewayne Driggers
Tyler Coleman Bush	Alix Cherubin Sr.	Grace Melaney Cordell	Reginald L. Davis	Kenneth T. Driggers
Katherine Alexandra Buss	Sammy Chichester	Tony Coring	Robert K. Davis	Tonya J. Driggers
Bethany Bussell	Samantha Carroll Childers	Tara Y. Corker	Rocky Jay Davis	Jillian Dawn Driscoll
Ralphael Butler Jr.	Devonne Childs	Victor Calvin Cormier Jr.	Timothy Davis	Charles David Droessler
William A. Butler Jr.	Venus M. Childs	William Henry Cornelius	Tracy A. Davis	Tina M. Drose
Gerald Butler	Marc R. Chin	Michael Corrigan	Zachary Davis	Charles M. Drymon
Jerry L. Butler	Rolando Chinchilla	Robert H. Cosson	Eric D. Dawkins	Lc Dubose
John Larry Butler	Lakiya Chrishon	Wayne Alexander Cotner	Jeremy Dawkins	April Ducasse
Jonathon Brooks Butler	Tara Christensen	James C. Couch	Steve Daws	Julie Renee Ducasse
Keith Butler	Julie Conn Christesen	Walter J. Couchman	Briana Dawson	Addison Kent Dudley
Kenneth Kyle Butler	Terri L. Christiano	Camron Courchesne	Ja'Rel Dawson	Darrius Dionis Dudley
Kenneth R. Butler	Joseph D. Christie Jr.	David A. Covan	Leon Dawson	Shane Michael Duffy
Lance Butler	Tamia Christopher	Tara Cowart	Susan Dawson	Quadarius Ka'Leel Dugan
Nicholas Andrew Butler	Vanessa Villanueva Citron	Patrick A. Cowen	Taylor Cole Dawson	Cullen Charles Duggar
Pamela Butler	Roy C. Claitt II	Kemuel Stephen Cox	Mark Dazevedo	Elisabeth Anne Duggar
Markietta Butler-Hill	Apryl Clark	Kericke A. Cox	Cyrinda De Montmollin	Jarrod Duggar
Lily Katherine Byington	Britney Clark	Deborah Craig	Marguerite Debary	Iris F. Duhart
William J. Byrd	Courtney Larayah Clark	Angela Lynette Crawford	Paul Defrank	Jerrell Dukes
David K. Byrne	Daisy Clark	April Crawford	Elijah Joseph Degraw	Phil A. Dunaway
Walter Shernard Bythewood	David Murphy Clark	Debra J. Crawford	Dion Keiffer Dehaney	Jennette Duncan
Barbara Ann Caesar	Jeffrey Clark	Edward L. Crawford	Martin Russell Dehaven	Robert Duncan
Jodie Cahoon	Lewis Clark	Tyrone Crawford	Thomas Hunt Deison Jr.	Anita Dunlap
Roger Cain	Michael W. Clark	George Creamer Jr.	Justin Delahoz	Jay Dunn
Linda Katherine Caines	Paul Clark	Michael Crews	Anja F. Deloach	Colin Parker Dunphy
Cameron Cake	Priscilla G. Clark	Deirdre Cromartie	David W. Deloach	Ryan Dunphy
Autumn Sable Calder	Ronnie Clark	Diana Cromartie	Charles Emery Delong	Ronnie Dupont
Chris Calhoun	Thomas Eric Clark	Dominique Cromartie	William Alexander Demars	Andrea Denise Durham
Sherri L. Calhoun	Tracy Clark	Jason Cromartie	James D. Demay	Greyson Butler Durham
Alexandra Calixte	Victor Clark	John Cromartie	William Clark Deming	Jennifer L. Durham
Chase Callahan	Robert Clary	Reginald A. Cromartie	Rhashii Demps	James Durwin
Tyler Michael Callahan	Jacarri Claxton	Steven J. Cromartie	Donald Jacob Dempsey	Stephen Lawrence Eagerton
Michael Jason Callaway	Joseph W. Clay	Adam Cromer	Xiaode Deng	Cora W. Ealey
Delmus Calloway	Berkeley Clayton Jr.	Brianna Cronan	Julya Rose Denholm-Demaria	Anthony Earl
Kris Calloway	Anthony Carlos Clayton	Shawanda Nicole Crooms	Renae Imarlie Dennie	David Earle
Sofia Balaguera Camargo	Bryce Clifford Clayton	Charles K. Crosby	Chloe Louise Dennis	Trebor L. Earley
Edward Paul Campbell	Robert Clayton	James D. Crosby	Lily Jazz Dennis	Christopher D. Early
Isaac S. Campbell	Robert L. Clemons Jr.	Nicholas David Crosby	Shante Dennis	Kenneth M. Earnest
Keith F. Campbell	Bartell D. Clemons	Kynder Crossner	Susan S. Denny	Brandon James Eastman
Latisha Rashawn Campbell	Stewart Clendinen	Clifford Dean Crouch	Christian Derocco	Michael Eastman
Stacey R. Campbell	Jackie T. Clenney Jr.	Caleb Samuel Crow	Laura Osborne Derouen	Randee M. Eastman
Steven Shane Campbell	Dean Wolfe Clenney	Christopher Crum	Joanne Deshazier	Joey Eatmon
Thomas D. Campbell	Charles S. Cleveland	Jacob Daniel Crum	Josue Desile	John Travis Edison
Braxton Hill Canady	Wiley Clifford	Kathy Crum	Stephen Deutschman	James C. Edwards III
Kendly Canton	Nicquita Allene Clifton	Mazie Crumbie	Tiant Dewindt	Ashley Edwards
Mitchell Canty Jr.	Toni Clinton	Jose Luis Cruz	Rodrigo Diaz Garcia	Clinton B. Edwards
Jeffrey C. Caplan	Bridget Lindeman Cobb	Mark D. Cuevas	Diana A. Diaz	Kenneth B. Edwards
Elani Danielle Capoot	Kymberly D. Cobb	Matthew Alexander Cuevas	Percilla Diaz	Tammy Edwards
Brett Capps Danny Capps	Terry Cobb	Timothy C. Culbreth	Amy Kelly Dice	Terry E. Edwards
	Delano R. Cobran	Kagan Rae Culliton	James Edgar Dickens II	Delphine R. Egberongbe
Joelle L. Carbonell	Charles M. Cockerham	Ramsey Ray Culliton	Yaquita Dickens	Julia Eggert
Travis Carden	Joseph Allen Cockerham	Jeffery Culp	Ronald C. Dickey Jr.	Garth Eklund
Christina Careri	Matthew T. Coe	Scott Culp	Courtney Dickey	Kieran Eklund
Thomas Carlisle	Michael Coe	Robert Culverhouse	Elma Dickey	Bernardine Elechi
Carl Carlson	Heidi Mercedes Coggins	Chrishonda Annis Cummings	Jarrod M. Dickey	Daniel Elias
Daniel L. Carlson-Moore	Rashad Cohen	Blake Cunningham	Keturah S. Dickey	Deborah L. Elliott
Hayden Isaac Carlton	Duncan Wallis Coke	Kerry Cunningham	Michael J. Dickey	Lynn N. Ellis II
Kenneth T. Carlton	Brandon Colaire	Rudell Cunningham	Cynthia G. Dickinson	Jeromica Vontoria Ellis
David Paul Carnes	Daniel E. Colburn	David E. Curry II	Gavin B. Dickinson	Willie Ellis
Stephen Whitfield Carney	Kim Cole Sweazy	Lateshia Curry	Tamara Bahia Diefenbach	Lorenza Ellison
Keirsey Carns	Daryl Cole	Michael T. Curry	Drew Dietrich	Beshoy Raoof Elnemr
Brandon L. Carpenter	Lisa M. Cole	William Kyle Curry	Francis M. Dietrich	Sofia M. Elnemr
John Carpenter	Carlie Coleman	Janie Curtis	Roberto Di-Gonzalez	Janice C. Elyea
Matthew Carreno	Christopher Coleman	Sherri A.B. Curtis	Lori Diguglielmo	Elizabeth Emmanuel
Lois Carrington	Neketa Coleman	Daniel C. Cutchen	Tristan Kayla Dilbeck	Susan J. Emmanuel
Amos Lewis Carroll	Jean-Pierre Colin	Dean Ryan Cutshaw	Christy N. Dill Daniel B. Dill	Mauricio Endara
Aubrey R. Carroll	Lynn Orin Coller	Tatiana Daguillard	James D. Dilmore	Ann-Michelle English
Damarius Carroll	Byren Collier	Carol Dahi		Harmony Engstler
John R. Carroll	Alfreda Collins	John E. Dailey	Michael Dilmore	Olivia Estelle Ericson
Shannon Carroll	Cameron Collins	John H. Dailey	Felisha L. Dilworth	Vaccaro Ervin
Joshua Carswell	Hodges Collins	Preston Dailey	Jovan Osei Dilworth	Willie D. Ervin
Cassandra W. Carter	Timothy Brian Presnell Collins	Steven Damm	Hayley Diminno	Britt A. Erwin
Gregory Carter	Wayne Collins	Bradley Dancel	Thomas Kelton Diminno	Mrian Eskander Ikladious
Jennifer Carter	Joseph Colon	Jacqueline S. Daniels	Tri Dinh	Rene Espinel-Reyes
Jesse K. Carter	Juan Bautista Colon	John I. Daniels	Randy F. Ditty	Anthony Espinosa
Kristy Carter	Joann M. Colson	Kaleb Daniels	Sonny W. Dixon Jr.	John K. Espy
Michael Terrell Carter	Lee M. Colson	Tantawan Daniels	Carol Dixon	Kristellys Estanga
Virginia Cartwright	Marilyn Colson	Theonzie C. Daniels	Paul Dixon	Trevor Estes
Christina L. Case	Taniya Colson	Charlotte A. Daniels-Leven	Julian G. Dodson	Katherine Estevez
Patricia Case	Dominique Colston	Gary L. Dansby	Kerry Dodson	Jamisha Estienne
Kylene Johnson Casey	Duane F. Colvin	De'Ardes Dequon Danzy	John Philip Doherty	Michael Ethridge
Sean Patrick Casey	Michael R. Combs II	Kevin Darden	Megan E. Doherty	Eric Etters
Jenna Carolyn Caskey	Charles Eugege Condor III	Gilbert E. Daspit	Robert Ford Dollar	Michel-Ange Eugene
Rodney O. Cassidy	Patrick F. Coney	Joel Daughtry	Anthony Karl Donaldson	Alissa Elaine Evans
Nicolette Terese Castagna	Kathleen Connell	Mark L. Daughtry	Gary Donaldson	Chandler Evans
Alexis Marie Castano	Kimberly A. Connell	Justin Thomas Davidson	Lefaren Donaldson	Colton F. Evans
Eduardo Manuel Castillo	Brian C. Conrad	Michael Davidson	Paul J. Donaldson	Daijah Evans
Victor Castillo	Desi Conway	Towanda Davila-Davis	David A. Donato	Elinor Evans
Curtis Castner	Alexander Bradley Cook	Freeman A. Davis III	Brian Edward Donaway	Franklin Evans
Marisa Paige Castro	Joe Cook	Antonio Davis Jr.	Patrick Dooley	Juliana S. Evans
Jordan Caswell	Jonathan Cook	Alexander Davis	Christian B. Doolin Jr.	Mark A. Evans
Natalie Michel Catania	Mason Cook	Brian Lamar Davis	Charles W. Doolittle	Nicolas Evans
Lashownda Cauley	Paul T. Cook	Chad Davis	Janice Dopson	Tyler Evans
Brayden Causseaux	Tanisha Cook	Christopher L. Davis	Stephen Dorough	Trenton Robert Everett

Monique Ewell	Howard Frazier	Donald Glunt	Graham D. Hackley	Sommer Katherine Hay
Jeremy Fagan	Benjamin R. Freeman	Reese Goad	Michael G. Hadden	Leola Hayes Heyward
Michael J. Fagan	Fredrick Alphonso Freeman	Samuel Paul Gochnauer	Michelle Hadden	Antonio Hayes
Kilisha Fain	Jack Symons Freeman	Bradley Godwin	Bram G. Hagen	Kenneth W. Hayes
James Fairfield	Roberta S. Freese	Grover Godwin	Eric Hahn	Latosha Hayes
Kannon Ezekiel Faison	Alec French	James Godwin	Ethan Ryan Haire	Phillip Demarco Hayes
Jaelyn Falana	Chad Barrett French	James E. Godwin	Arthur L. Hairston	Willie Hayes
Clayton W. Fallis	Darrin B. French	Roger Godwin	Emanuel P. Hairston	Trevino Haynes
Linda Ann Falzone	Justin P. French	William Clinton Godwin	Calarious Derodrick Hale Sr.	Thomas Edward Haynie
Jemel Dominique Fanfan	Derek Friend	Zachary Godwin	Corey Hale	Abigail Kay Hayse
Chase Fannon	Nicholas R. Frisco	Clarence J. Goeke	Dawon Hale	Troy Healy
Dennis Fansler	Keyaira Frost	Kathryn Gohlke	Brandon Hall	Alphonso Heard
Christopher Nicholas Fariello	Jody M. Fruchtnicht	Paul Golden	Conalisa Hall	Herman D. Heard
Alison Faris	Andrew Moses Fryson Sr.	Michael Goldwich	Corneilus J. Hall	William Hearndon
Damian Farmer	Tyler Fryson	Blas Gomez	Emily Hall	Chico Alejandro Hearns
Glen-Charles John Farmer	Coral Fuentes	David Gomez	Jake Hall	Andrew G. Heath
Lanedra Farmer	Janiyah Fuller	Eduardo J. Gomez	Johnathan Brady Hall	Scott T. Heath
Nicholas Farmer	Mark Fuller	Eduardo Gomez	Johnnie Hall	Akita S. Heatly
William Farmer	Paul Fuller	Hugo Gomez	Lakila Hall	Judith Hefren
Miller Robert Farrell	Lola Lenora Fulmer	Juan Gomez	Michael R. Hall	Mark C. Heidecker
Trevor T. Faulkner	Rachel Fulmer	Everardo Gonzales	Pamela Hall	Jeffery Heidel
Regina Faura	Stacey Lynn Fultz	Sean Michael Gonzalez	Quaniqua Hall	Christina Ottilie Heil
Ahmad Favors	Paul Wesley Funderburk	Ashlyn Gooch	Radavious L. Hall	Keith T. Helle
Amelia Janay Favors	Henry B. Gainer	Eric W. Gooch	Rici Hall	Thomas Hellmann
Dorethea L. Favors	Alpha J. Gaines	Anthony Gooden	Rodrick Laron Hall	Joshua Eugene Helton
Jerritt Vincent Federico	Corey Gaines	Ralph Goodman III	Sidney Hall	Angela Hemanes
Heather Fedolfi	Jerome Gaines	Ernest Goram	Unrikay Deshawn Hall	Brian James Henderson
Marc Feliciano	Alan William Gale	Jerry Gordon	Benjamin Halvorsen	Clinton Scott Henderson
Alyssa Feller	Diana Gallego	Pamela A. Govea	Eric Halvorsen	Dasmine Henderson
Darryl Felton	Wendell Gamble	Kasey Grace	Henni Hamby	Jody L. Henderson
Jordan Tyre Felton	Terrell James Ganey Sr.	Nicholas Grace	Shannon Hamilton	Marvin D. Henderson
Charzetta N. Felton-Stevens	William Ganoudis		Donald Eugene Hamm	Priscilla Henderson
Daniel Fendley	Matthea Gans	Emma Graddy Alexander S. Graffeo	Kevin Robert Hammond	Richard Henderson
Cesar Fernandez	Cassandra L. Gant	Dwayne Alonzo Graham Sr.	Robert Davis Hammond	Sir'Teria N. Henderson
Kristina Fernandez	Han Gao	April C. Graham	Barbara J. Hampton	Vernon L. Henderson
Zachary William Fernandez	Gabriella Garcia	Cecil Graham	Chris Hampton	Nicholas D. Hendley Peters
Babette D. Ferris	Raymond A. Garcia	James Lamar Graham	Rodgers Hampton	Brandon Hendrickson
Delaney Mae Ferris	Roberto Garcia	Jason Christian Graham	William Michael Hamrick	Kelly L. Hendrickson
Edward K. Fields	Gregory Gardner Sr.	James Grambling	John Hanbury	Angela C. Hendrieth
Emerson Fields	Joyce Gardner	Michael Gramling	Ashley Maria Hancock	Matthew Hennessy
Florzelle Fields	Larry Gardner	Ralph W. Gramling	Megan Hancock	Louie Henry III
Laura Fields	Mykale S. Gardner	Matthew Chad Granger	Mariam Kamiel Hanna	James Adolphus Henry Jr.
Dwayne N. Fiene	Briana Garland	Melinda Granlund	Kris Hannah	Adrian B. Henry
Jeannine Kelsick Fier	Briana Avery Garland	Anthony Tyler Grant	Maddox Pete Hanselman	Rodney Eric Henry
Jayden Figueroa	Donshae Garmon	Jaye Grant	Aurora M. Hansen	Ryan Henry
Robert Carde Figueroa	Charles W. Garner	Jeffrey A. Grantham	Eric J. Hansen	Christine A. Herig
Cecil Files	Denise A. Garrett	Evan Grasso	Charles Hansford	Regan Hermeling
Andrew Paul Fischer	Michelle Ruth Garrett	Robert Grasso	Carly Hanson	Sarala Hermes
Ivy Mellissa Fish	Rourke Brian Garrett	Joseph Gratton	Laurel A. Harbin	Karla Hernandez
Jamie Jason Fish	Jason F. Gary	Barbara Kirkland Graves	Susan Hardy	Osvenly Hernandez
Abraham Fisher	Mayshaunt Gary	Jesinia Graves	Charles Hargraves	Callie Mae Herold
Elise Fisher	Curtis L. Gaskins	Richard Graves	Unique Harley	Jalen Herring
Brandon Neil Fite Samuel Richard Fitte	Jason Gaston Melchor Gaston	Robert Graves	Jason Harlow James Harper	James Herring
Derrick L. Fitzgerald	Jasmine P. Gates	Elizah Gray Jeffrey Lucas Gray	Amanda Harrell	Melvin Herring Chris W. Hewett
Robert Flagg	Michaela Gates	Leo Gray	Frank Harrell	Tiffany Hewitt-Brown
Jerry Lewis Flanders Jr.	Tyesha Gates	Jerome Green Jr	Levi Harrell	Joshua L. Hicks
Allison Fleming	John Michael Gatlin	Dwayne Keith Green Jr.	Tyler Harrelson	Shaneisa Renea Hicks
Brandon D. Fleming	Stacey Grant Gaughf	Kevin D. Green Sr.	Steven Harriett	Emma Christina Hiemer
Jeffrey J. Fleming	Jamel Rashun Gavin	Harrison Culbert Green	Ronald Harris II	Hanson Herring Higdon
Wesley Flemming	Latonya Nichole Gavin	Johnathan Green	Allen Harris	Nathan Higdon
Joyce Fletcher	Donell Gay	Joseph Michael Green	Allena Tene Harris	Stuart Walden Higdon
Raymond S. Fletcher	Jason W. Gay	Keith Green	Arlecia Lewis Harris	Anitra Denise Highland Simmonds
Travis Mark Fletcher	Karen Margaret Gay	Melva J. Green	Arrow Josiah Harris	Cecil M. Hightower III
Michael Edwin Flowers	Tawanna Denise Gay	Steven Green	Ayaunni Harris	Jackie R. Hightower Jr.
Rhonda Jean Flowers	Mervat Gayed	Amy Lynn Greene	Delmon Bernard Harris	Roderic Hightower Jr.
Antarius Kentaye Floyd	Christopher Geary	Jared McCarthy Greene	Freddie E. Harris	Ashley Marion Hightower Johnny K. Hightower
Dwight Aldrich Floyd	David Geathers	Riley J. Greenstein	Jacquline Harris	
James N. Floyd	Stephen R. Gebhard	Johnny L. Gregory	James J. Harris	Roderic Hightower
Jeremy R. Floyd	Heath A. Gebhart	Jason R. Greisl	John A. Harris	Tianna Marjani Hightower
Patrick Floyd	Kevin Robert Gehrke	Eric Markcelus Grice	Kelvin Harris	Tierney Hightower
Tamika D. Floyd	Samuel D. Geiger	Aiden Daniel Griffin	Natasha Harris	Tommy Lewis Hill Jr.
Tyme`Cha B. Floyd	Alexicia George	Andrea K. Griffin	Perry Harris	Brian Hill
Veronique Floyd	Eunice George	Antonio C. Griffin	Regina Harris	Christopher Hill
Angela Laveta Fluellen	Mary George	Janice Atkins Griffin	Sharee Thomas Harris	Corlis T. Hill
Theresa Anne Flury	Riby George	Oliver C. Griffin	Delmus Harrison	Daniel G. Hill
Caroline Grace Flynt	Trang Ly George	Phyllis Griffin	Diane L. Harrison	Jacquez Hill
James Flynt	Samuel Gereg	Virginia Ann Griffin	Gerald N. Harrison	Jennifer Branch Hill
Neaychma Fogle	Theodis Laron German	Kelly Griffis	Kelvin D. Harrison	Justin Hill
Derrick B. Folson	Brian Gerold	Logan Lenoir Grigg	Michael S. Harrison	Michelle Anne Hill
Eugene Forbes	Dwayne Gerrell	Chason Grimes	Mitchell Blair Harrison	Sheila D. Hill
Shavon R. Forbes	Samantha Gerrell	Dorothy Grimes	Sandra Harrison	Tennille Hill
Glynnessia Ford	Antonio Gibbons	Todd A. Grimes	Tyler Hadley Harrison	Brendan M. Hiller
Jason Ford	Shekeba Gibbons	Andrea Grimsley	Ameer B. Hart	Desiree Hills
Larry Ford	Shannan Gibbs	Nathaniel Grimsley	Evelyn Denise Hart	Kenneth Hills
Lequeshia Ford	Anthony Gibson	Christopher L. Griner	Leo M. Hartsfield	Chelsie Lynn Himmer
Ondra Ford	Cornet Gibson	James Tyler Griner	Matthew Asa Hartsfield	Christopher Michael Hindle
Robert Ethan Ford	George Gibson	Michael Steven Grinstead	Tracy William Lynn Hartsfield	Erin Michael Hindle
Jamie Foreman	Caitlin Gilbert	Keith Grissom	Justin Lloyd Harvey	Kurt Edward Hindle
Jacob Fortunas	Candace Gilbert	Reginald Groover	Rhett Americus Harvey	Logan Hinds
Susanne C. Fortune	Chansley Giani Gilchrist	Mark J. Grubbs	Steven B. Harvey	Phillip Hinds
Wendy Foster	George Gilchrist	John Joseph Gruener	Wynter Harvey	Christina Hinkle
Christopher Cody Fouraker	Hayden Gill	Alexander Gruenewald	Karen J. Harvey-Franklin	Melissa Hinton
Charles E. Fowinkle	David Gillette	Steven Edward Gruver	Travis Douglas Harvey-Henderson	Brian Hobbs
William Reagan Fowler	Wilburt Gilliam Jr	Christopher L. Gudeman	Amy Hassel	Carl Hobbs
Alexander Fowlkes	Wilburt Gilliam Sr.	Edward Guerra Jr.	Aaron Hatcher	David James Hobley
Heather Fox Geraldine Fox-Robinson	Christine Gilmore	Ana Guerra	Clayton Todd Hatcher	William R. Hock
	Kiersten Leilani Gilmore	Christopher Guerrero	Michael B. Hatcher	Angela Hodge
David Foxwell	Kimberley Anne Gilmore	Maria Guerrero	Rodney Hatcher	Cory Hodge
Kenneth B. Frame	David Ging	Gannon Guest	Alexander Hatchett	Joannie Hodges
Lilia Francis	Matthew Enoch Ginn	Antonio Alexander Guillen	William Allen Hattaway	Stephen M. Hodges
Fernando S. Francisco	Michael B. Ginn	Kevin Guimaraes	Gabriele Hawkes	Eric J. Hoffmann
Steve R. Franey	Laura Girtman	Alexjandria Gums	Jeffery Dwayne Hawkins	Clarence Hogan Jr.
Julie Michelle Frank	Brian Githens	Justin E. Gunn	Johanna Hawkins	Michael W. Hogan
Ayana Franklin	Robert Glady Jr.	Clinton Gurley	Laymond Hawkins	Kenneth D. Holcomb
Christopher Franklin	Timothy Glass	Esther Gurr	Salt Lou Hawkins	Ateasa Holland
Craig Franklin	Kevin P. Glassner	Ethan Earl Gurr	Wesley Hawkins	Brent Alan Holland
David Alan Franklin	Ja'Len L. Glaze	Roberto Gutierrez	William K. Hawkins	Clayton J. Holland
Garrett Franklin	Elizabeth Glover	Alysha Gutierrez-Tapia	Faydre Hawkins-Brown	Holly Holland
Isaiah Franklin	Ethan Glover	Julie Ann Guyot	Derek Hawthorne	William S. Holley III
Michael Eugene Franklin	Kasey Strickland Glover	Angel Luis Guzman Jr.	Karen Hawthorne	Douglas W. Hollifield
Jason Franks	Matthew B. Glover	Troy Michael Habeger	Hawthorne Fleming Hay	Joshua Hollingsworth
Corey Robert Frazier	Tracy Glover	Nicole Elizabeth Haberberger	James Michael Hay	Sterling Hollingsworth

Regina Randolph Hollis	Larry D. Ivory	Samuel Johnson	Joseph Kiser	Steven S. Leroy
Sabrina Holloman	Angela Ivy	Steven H. Johnson	Michael Roy Kissane	Tasker S. Leverson-Green
Dwaine Hollomon London Holloway	Mallory Izbicki Archie Jackson Jr.	Tasheena Lynette Johnson Tommy Lee Johnson	Marc Andrew Kjellin Jacob Thomas Klinedinst	Molly Levesque Stephen Lewallen
William Ray Holloway	Lee Norris Jackson Jr.	Tracy N. Johnson	Carla D. Knight	Jeremy Lewand
Don Elbert Holmes Franklin D. Holmes	Kirk Gregory Jackson Sr. Andrea Ronezay Jackson	Travis Johnson Richard D. Johnston	Clifford Wiggins Knight Eliphaz Knight	George Edward Lewis Jr. Cliff Lewis
Maurice Holmes	Antonio D. Jackson	Alvin Jones III	Frances W. Knight	Erica Latoya Lewis
Nia Holmes Stacey Holmes	Ava Jackson Barbara A. Jackson	Charles Henry Jones Jr. Christopher Jones Jr.	Georgia A. Knight Mary M. Knight	Gavin Lewis Ginger Lewis
Gabrielle Holston	Barry L. Jackson	Ronald Jones Jr.	Rosa Knight	Gregory Lewis
James Orie Holt Jr. Samuel Louis Holt	Cassandra K. Jackson Cecilia E. Jackson	Allen Jones Anthony L. Jones	Granville Joseph Knowles Sydney Knutson	Jason Donald Lewis Kenneth Chase Lewis
Tameshiean Holton	Chiquita S. Jackson	Candice Mills Jones	Victor Koch	Latrice Lewis
David Hong Matthew Hong	Corbett Jackson Courtnex T. Jackson	Craig Jones Darryl Eugene Jones	Robert T. Koegel Alexander Konuch	Lauren Bethany Lewis Mia Marissa Lewis
Terrie Hookfin	Ebony C. Jackson	Darryll L. Jones	Jeffery Kooi	Ruby Lewis
Daniel Rhett Hoover Jr. Amy Marie Hoover	Gevonta Jackson Harry Bonneau Jackson	David Hunter Jones Jeffrey Jones	Emanuel Koonce Chloe Diane Koontz	Tasheka Lewis Taurean J. Lewis
Zackary Hoover	Jamel Antwarn Jackson	Jo Jones	David Kosinski	Suzanne Kerk Lex
Nathan Nicholas Hope Ronnie C. Hopkins Sr.	James Jackson Jeanette Renee Jackson	Julia Jones Kereen Jones	Daniel Kostic John Kostrzewa	Ailan Liao Andre John Libroth
Brian George Hopper	Joshua B. Jackson	Kiana N. Jones	Jill Baird Kowalski	Lillie E. Liggans
Jessica Ellen Hopper Richard Horne Jr.	Keon Jackson Kevin Jackson	Lakeitha Jones Larrian Jones	Alex Matthew Krauss Kristopher Kremkau	Pamela Liggins Michael B. Lihach
Gregory Z. Horne	Michael A. Jackson	Leo Leonard Jones	Tyler Kreucher	Ryan Allen Lindsay
Chiquita H. Horne-Evans Bella Elaine Horner	Michael D. Jackson Monica Jackson	Marquis Lashawn Jones Mercedes A. Jones	Steve J. Krzeminski Larisa Kuleshova	Charles E. Lindsey Jeanette Lindsey
Brian Hosmer	Nancy Jackson	Michael Jones	Neha Kumar	Michael Allen Lipner
Clayton Hostutler Eric William Houge	Octavia Jackson Ouentance L. Jackson	Nasir Jones Porchia Lakav Jones	Lee Kuperberg Eric Mehmet Kurdak	Katherine Lisenby Riley Littlefield
Kenyatta House	Robert Lorenzo Jackson	Richard Allan Jones	Vandy Kusmierz	Melba Littles
Shane House David Houston	Ronterrius Jackson Shaina Jackson	Roman Robert Jones Roshandra Jones	Douglas Kutchera Jamell Kyler	Nicole Antoinett Littleton Dallas E. Lively
lan Houston	Shannon Jackson	Samuelle Quvelle Jones	Virginia Kyllonen	Harrison E. Lively
Jamar Houston Kevin M. Houston	Sheila D. Jackson	Shanita L. Jones	Renee Labarre	Kenny Lockwood
Sarah Nikita Hovsapian	Walter Jackson Zachary Jackson	Termaine V. Jones Travis Jones	Cheryl M. Lacey Melanie Sharon Lachman	Laketra T. Lofton Joshua Jefferson Logan
Stephanie Lynn Howard	Zanton J. Jackson	Vannessa Dashawn Jones	Sage Vajra Lagrave	William Einar Lohne
Tammy Tamilla Howard Tibria Anissia Howard	Adam D. Jacobs Lance Jacobson	Vernon Jones Wendell Jones	Paul Laing Robert Reid Lamb	Raymond Long III Adrianne Long
Timothy Howard	Jeffrey W. Jacques	Zackri Taylor Jones	Theresa H. Lamb	Cameron Long
Glen M. Howe Anguavin D. Howell	Alfreda James Anthony James	Anthony Jerome Jordan Christopher Theotae Jordan	Sandra L. Lamb-Daniels Daniel Arjuna Lambert	John Long Matthew Long
Harrison Blake Howell	Cedrick James	Clin'Tron Jordan	Matthew-Jay Lamm	Thelma Long
Thomas Howell Beverly W. Howie	Darrel James Harry James	Dakota Kai Jordan Jesalyn Elizabeth Jordan	Angela Paula Land Billie Land	Tammy Renay Longfellow Jonathan C. Longhurst
Cam'Ron Rashad Hoyte	Herman H. James	Joshua J. Jordan	Jonathan Landaverde	Donna Looney
Angelia Hubbard Michael Hubbard	Jasmine James Kenton James	Juanita Jordan Theodis Jordan	Sam Lane III Harold D. Lane Sr.	Jorge L. Lopez Nicolaus D. Lopez
Todd Huber	Kenyetta Toshebia James	Chance Joseph	Diedra R. Lane	William Scott Lord Jr.
Amya Renee Hudson Bryan Lee Hudson	Levern James Michael Andrew James	William Judd Samuel Jugger	Linda Helen Lane Logan Lane	Abigail Louis Bradley H. Lovel
John W. Hudson	Raven James	Karen M. Jumonville	Randy B. Lane	Janay Lovett
Paul Hudson Mike Huffman	Sloan J. James Tony James	Alexander Kaelin	Daniel Scott Langston James Michael Langston	Jason L. Lowe Sheila R. Lowe
Ronald Craig Huggins Jr.	Turquoise Morris James	Krystof David Kage Patrick D. Kates	Justin Langston	Aidan Lowery
Antwuan Huggins	Patricia Jameson	Cassidy Kearney	Zion Lapread	Taggart Lowery
Lex Hughes Jr. Tremaine Robert Hughes Sr.	James Jamison Serena Jamison	James Keaton Sr. Stephen Keeler	Wanda Sue Large Tasha Largent	Daniel M. Lucas Danny Luck
Carrie A. Hughes	Engymar Jarquin	Gina Keeling-Hatcher	Esau Larios	Kyle Ludlam
David Hughes Dennis M. Hughes	Tammy B. Jayne Alexandre Jean	Jamin J. Keillor Timmy L. Kellar	Gavin Larremore Jordan Lynn Larremore	Emad Luke Rebekah Lukomski
Joshua Lee Hughes	Jaquesha Jefferson	David A. Keller	Dominic C. Larry	Adell Lumpkin
Joseph Nicholas Hull Tara Huls	Tony Leonard Jefferson Christopher Allen Jenkins	Lizzy Kelley James Lewin Kelley	Nigel C. Lascelles Jr. Timothy Lashells	Leif A. Lunsford Erica Lustria
Joshua Daniel Hulsey	Dicarrio D. Jenkins	Monroe Lee Kelly III	Sara Latorre Newhouse	Colin Lutz
Zachery Hulsmeyer Michelle Humowiecki	Gregory Wayne Jenkins Julia Mary Pinckney Jenkins	David William Kelly Jr. Kevin D. Kelly	Duane Richard Laurienzo Jason Laursen	Matthew J. Lutz Sidney Lyght
John Humphress	Katrina Jenkins	Meghan Kelly	Melissa Helene Laursen	Zachary Lyne
April Humphries Joseph Heath Humphries	Terence L. Jenkins William A. Jenkins	Robert G. Kelly Ruth Elizabeth Kelly	Michael Laury Nico J. Lauw	Lloyd T. Lynn Andrew Lyons
Joshua C. Humphries	Connie Elaine Jenkins-Pye	Stacey Lynnett Kelly	Charles Stephen Lavery	Carlos Demetris Lyons
Robert Michael Hunkiar Christopher Louis Hunt	Derrick L. Jerger Candice Whitten Jernigan	Taylor Mackenzie Kelly Thomas H. Kelly	Raoul A. Lavin Kristin Law	Anthony Maccarone Kameron Cortez Mack
Calvin Hunter	Christen Jessie	William Kelly	Calvin Keith Lawhon II	Dominique Renae Maddox
Ethel A. Hunter Gregory Hunter	Chia In Jeter Jean Jeune	Joseph Kennedy II Cathy Kennedy	Amanda Lawhon Jeffrey Lawhon	Carlos Madison Jennifer Marie Magavero
James M. Hunter	Tammy Jimenez	Thomas Kennedy	Jason Lawrence	Benjamin Magruder
John Anthony Hunter Justin Lee Hunter	Tammy M. Jimenez Jay A. Johansen	Jacqueline Kennerly Fredrick Kenon	Ulysses Lawrence Benjamin Jaymes Layne	Matthew Sterling Mahon Jeff S. Mahonev
Michael Hunter	Karla Johnson Harris	Marilyn S. Kenon	Natalie Laywell	Belkis Major
Patrick Hunter Samuel K. Hunter	Donald Robert Johnson Jr. Gerald Lorenzo Johnson Sr.	Woodrow Kerce III Timothy Kercher	Savannah Laywell Devan Leavins	Nancy Makinen Barbie Berry Malafronte
Shauna Joelle Hunter	Terry Conrad Johnson Sr.	Jonathon Kerns	Allan Leblanc	Michael J. Malafronte
John Huntley Patrick E. Hurley	Adontre Johnson Alton Johnson	Michael Seth Kerr Ida Ann Kershner - Harper	Griffin Leckie Erika Dawn Leckington	Daisy M. Malan Valerie Zuleyka Maldonado Falu
Paul Hurst	Andre N. Johnson	James Kessinger	James M. Lee Jr.	Victoria Maleszewski
Ryan A. Hurst Deonte J. Hutchinson	Anne-Marie Johnson Anthony L. Johnson	Robin R. Kever Raslan M. Kharbat	Clinton Matthew Lee Ian Todd Lee	Jarrett Maloy Matthew Blessing Malu
Ellen Davis Hutsell	Antonia Renara Johnson	Ian Keith Kilbourn	Laniyah Lee	Michael Manahan
Jacob Hutto James I. Hutto	Antonio Bernard Johnson Charles Johnson	Alyssa Brooke Kilpatrick Geoffrey Kimball	Lorrenzo O. Lee Michael A. Lee	Judith Mangle Sean Patrick Manley
Jeffery W. Hutto	Charles E. Johnson	Jonathan Kimbrel	Michael J. Lee	Amber Manning
Christopher Ibarra Helen Ash Ible	Christopher James Johnson Courtney O'Neal Johnson	Cicely Michelle Kimbrough Christopher David Kincaid	Michelle Lynn Lee Nathan A. Lee	Cynecia Manning Ralph Manning
	Delano L. Johnson	Kelly Berlin Kindell	Paige Tranise Jean Lee	Patricia Manning-Jackson
Uwagiahano Igbinoba Robert Allen Ihrke III	D'Juan Johnson Donald P. Johnson	Nathaniel King III	Robert Lee Sondra Winter Lee	Shawn Mapes Guido Marchionda
Barry K. Ingle	Eddie Louis Johnson	Brian King Caleb Asher King	Susan Y. Lee	Frederick L. Mariner
Casandra Ann Ingram	Frederick Johnson	Jennifer King	Timothy Allen Lee	Greggory Marini V
Clinton Ingram M'Lisa Ingram	Jaylon Johnson Justin G. Johnson	Maurice King Julian Alexander Kingston	Travis Lee Tanieshia Legette	Martin Markovich Jeffery Marks
Robert Ingram	Latrenda Denise Johnson	Darran Kinsey	Monty B. Leggett	Troy E. Marks
Kamron Xavier Inman Todd Inserra	Linda Rogers Johnson Lindsey Johnson	Troy C. Kinsey Ronnie Eugene Kirk	Robert Wesley Leggett Ian Leggoe	Austin Jonas Marlette Brittany Marshall
Marshelle Levette Irvin-Martin	Lisa D. Johnson	Walter E. Kirkland Jr.	Zachary Randolph Lejeune	Cyhera Martin
Zachary Chase Irwin Kelli Isaacs	Mark D. Johnson Marsha Marie Johnson	Consuelo Kirkland Jennifer Kirkland	British Leland George Leland	Jerome Martin Joshua Martin
Elahe B. Isfahani	Michael Edward Johnson	Jimmie Kirkland	Shamika L. Leland	Kadobe Martin
Johnnie Isom Jr. Joseph Isom	Michael L. Johnson Noel Johnson	Travis John Kirkland Tammy J. Kirkpatrick-Edwards	Kendrick Z. Leon Connell Leonard	Michael Alexander Martin Michael L. Martin
Heather Anne Ivey	Robert Curtis Johnson	Karen Young Kirksey	Travis D. Leonard	Romero Justin Martin

Laura Antonia Martinez Varble	Lawrence McMillian	Brian Moody	Cheryl Nicholson	Jaquez Patterson
James B. Martinez Brandon Mask	Theron McMillon Vernessa McMillon	Craig Stephen Moody Oscar L. Moody	Michael Nick Ruth M. Nickens	Kenneth Lee Patterson Michael Shawn Patterson
Eric James Mason	Andrew James McNabb	Micah Jordan Moon	Nathan W. Nickerson	Veondra Patterson
Jasmine Mason Melina Matchunis	Brittany McNabb Steven Joseph McNally	Laura J. Mooney Mattie E. Mooney-McMillian	Juan Carlos Nieves Jr. Terry James Nitti Sr.	Xavier Patterson Carleigh Patton
Matthew Lee Matherne	Erica McNeal	Freddie Lee Moore Jr.	Kelly Nitti	James Byron Payne
Jeremy Matlow Elvia Wardell Matthew	Laura Jean McNealy-Dixon Myles McNear	Aldrick Leshudray Moore Anthony Lamar Moore	Jeremy G. Nix Blake Noblin	Starr Payne Jacquez Fatize Paytee
James Matthias	Shenika Jefferson McNear	Autumn Moore	Grady Thomas Noblin	William C. Payton Jr.
Frederick Edward Todd Matuschak Jr. Robert Mauck	Davis Armfield McNeely Madison McNees	Brett Moore Cedric Moore	Timothy S. Noel Harit Nori	Jay Peacock Jeffery L. Peacock
Hubert N. Maxwell	Kylee McPhail	Deandre B. Moore	David Northway	Jerry A. Peacock
Katherine Maxwell Kristina Maxwell	Theodore E. McPhaul Ariel McPherson	Ellis Moore Ervin E. Moore	Georgia Northway Dederick Voncile Norton	Derrick Leon Pearson Sr. Damien Pearson
Victoria Lakeisha Maxwell	Destiny McPherson	George Andrew Moore	Norman T. Norton	Malcolm Pearson
Andrew P. May Jonathon May	Terrance McPherson Bernice C. McQueen	James Moore John Worth Moore	Louis Clifton Norvell Kelsey Jordan Norville	Mona Pearson Duwayne Peart
Stephen Mayfield	Laroderick McQueen	Makeda Moore	Todd Notley	George Matthew Peddie
Ronald Mayo Elijah Coleman Mays Jr.	Taiishina Olds McQueen Aeshah Lacondra McQueen-Jefferson	Wendell D. Moore Davis Eugene Mordecai	William C. Nowell Daniel Warren Noyes	Dustin Neil Pelt Joseph Daniel Peluso
Jeffery Mazerac	Lucas Lee McRae	Anthony R. Mordica	Camila Teresa Nunez	Kelson G. Pemberton
Scott R. McAdams	David McRoy	Felicia N. Mordica	Shane T. Oaks	Nicholas Pena Gerald Patrick Pence
Tyler McAdams Yukari McAfee	Cynthia Maus Mead Kelsey Mead	Zachary Brian Moret Alexander Morgan	Larry Patrick Oates Matthew Gerard O'Brien	Ryan Pender
Matthew McCaffrey	William B. Meadows	Dana Carol Morgan	Susan O'Connell	Savanna Jean Pendergraft
Tommy Elisha Leshawn McCall III Wilma McCall Jr.	Rachel Caroline Mecklenburg Michael Medina	Daquin Morgan John Morgan	Abel Odegbile David Odom	Karissa Pendleton Antwan Pennywell
Jonathan McCall	Christopher Meeks	Safia Jucelle Morgan	Reginald C. Ofuani	Vanessa Pennywell
Lon K. McCall Rodney McCammon	Kimberly Meeks Lemuel L. Meeks	Steven Scott Morgan Tyrika Regina Morgan	Diane Ogorzaly Michael O'Grady	Edward Lee Perdue Jason Perdue
Gene Howard McCampbell	Shelonda Maria Meeks	Anita F. Morrell	Kameron Michael O'Hara	Jennifer Lee Perdue
Jeremy R. McCartney Alex McCarty	Jerome Megna Cassidy Mehr	Cameron Morrell Bradley J. Morris	Lorcan O'Healaigh Jacob Ohlsen	Anacany Perez Kelly D. Perkins
Ashley McClellan	Shari Rae Meltzer	Charles B. Morris	Michael Ohlsen	Sophia Perkins
Luther E. McClellan	Nicolas Mendez	Curtis D. Morris	Patricia Ohlson	Stephen D. Perkins
Reginald Vann McCloud Terrell McCloud	Valentina Mendez-Csaszar Hannah Mendillo	Daryl Morris Rebecca Morris	Abena Sackey Ojetayo Alexandra Maxwell O'Kelley	Terry Permenter Mary B. Perrine
Dylan J. McClure	Quanzia Menton	Tawanna D. Morris	Caroline Eby O'Kelley	Charles Perritt
Thomas M. McClure Tonya McClure	Shunzia Menton Maria Mercurio	Bennitt Morrison Daniel Richard Morrison	Kiana Okwabi Franklin Olquin-Martinez	Brian Perry Chad Persing
James Edward McCord Jr.	David A. Meresse	David Morrison	Kendrick Oliver	Leroy Peter
Nicholas Wade McCord Robert McCormick	Heather Merritt Cade Metcalf	Gregory R. Morrison Tanner James Morrison	Kiersten Faith Oliver James Allen Ollins	Stacey Peter Brennan Peters
Robert D. McCormick	Mason Timothy Metcalf	Thomas Morrow	Devin M. O'Neal	Michael C. Peters
Robert J. McCown	Thelma J. Metcalf	Joshua Michael Morse	Kylinn O'Neal	Richard Charles Peters
Bradley McCoy Daniel Neil McCoy	Andrew Meyer Tyson Robert Meyer	Austin Moser Robert Mosher	Riley O'Neal Sarah Marie O'Neil	Alvin R. Peterson Jr. Wardell Peterson Jr.
Homar McCoy	Leon Meyers Jr.	Lane Mosteller	Winni Frances Opel	Alvin Peterson
Jacquez McCoy Shenika McCoy	Alissa Blank Meyers Katina Mickens	Fay Moten William Mrazek	Douglas A. Orlando Ginny Mabardy Osborn	Chandra D. Peterson Cory J. Peterson
Robert Allen McCrackin	Charles Middleton	Amina Mubarak	Stephen Paul Osborn	Jerel Antonio Peterson
Veronica S. McCrackin David McCranie	Howard Middleton Alexandra L. Midgett	Nasraldeen Mubarak Randall Muhammad	Jasmine Otero Lyle Oba Ottley	Lance P. Peterson Khyliah K. Petite
David W. McCranie	Sheree Mifflin	Michael Muhly	Steven M. Outlaw	Miya Petithomme
Richard McCraw Jr. Michael Lawrence McCray	Gabriel J. Miles Kristina Lucretia Mill	Kayla Mullins Alexander Muniz Mendez	John William Ouzts Joshua Ouzts	Michael Petroczky Ashante Petties
Tiebout McCrea	Timothy Miller III	Shontavia Munningham	Sabrina Madeline Oven	Jamilynn Moneen Pettiway
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Deborah McDaniel	Andrew L. Miller	Christopher Murphy	Dondra Keion Owens	William Phelps Jr.
Debra McDaniel Laura McDermott	Brandon Miller Caleb Miller	John Dennis Murphy Richard Lee Murphy	Rebecca Owens Toya Mosley Owens	Erin Phelps Marc C. Phelps
Sean McDermott	Cheryl Miller	Derryl Murray	Walter Glen Owens	Roger Phenix
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John Joseph McFadden	Michael A. Miller	Julia F. Murry	William Pace	Urban Phillips
Michael McFadden	Paul Miller	Catherine Musgrove Akono O. Musoke	Jaclyn Brooke Pacella Eric Pacheco	Brianna Pichard
Riley Mai Nguyen McFadden Willie Rogers McFarland Jr	Roddrick Tyrie Miller Shawn A. Miller	Xavier V. Mutch	Thomas Pagels III	Travis Pichard Thomas John Picinic
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Vanessa McFarlane Je'Reel McGhee	Trever Todd Miller Joel Steven Miller-Urena	Dejah Myers Mary Barkley Myers	Justin M. Painter Susan Painter	Howard Benjamin Pickels Jr. Socrates Pierre
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Brandon McGill Ronald Darrin McGlamry	Robert Daniel Mills Sr. Keimara Nicole Milton	Timothy E. Myers Deloris Evelyn Myrick	Mario Palmentieri Karen M. Palmer	Rhonda Renee Pikul Colby Adams Piland
Terry S. McGlockton	Keith Lamar Milton	Giulia Nastasi	David Palmisano	Mark Piland
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Jared Colby McKenzie	Cheryll Diane Mitchell	Simone Nelson	Garrett D. Parker	Clint O. Pleas
Jeff McKenzie	John F. Mitchell	Danielle Nesbeth	Kimberly Parker	Terry Lee Plummer
Mitchell McKenzie Ronald W. McKenzie	Melissa Mitchell Robert Mitchell	Michael Nesius Za-Ida L. Nester	Landon James Parker Latercia Parker	Zaccheus Deion Poitier Landon Pokela
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Troy McLanahan	Daniel Adam Monk	John R. Newsome IV	Christopher Pate	Tyler Christian Poole Lisa Pooler
Venessa McLaughlin	Lora Monlyn	Rashima Newton	Lajja Patel	Christopher Kent Pope
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Michael S. Porter	Mark Repman	Andrea L. Rosser	James W. Sever	Lorenzo Isaiah Smith
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John Powell	Joshua Leonard Revell	Kyle Alejandro Rowland	Robert A. Shaffer	Nicholas Miguel Smith
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Natalie Prato Brenda Pratt	Kevin Rhody Brian Lee Rhoney	Terrell W. Rudd Ryan Ruditz	Ryan Timothy Shealy Christopher Sheats	Sherwin T. Smith Thomas Curtis Smith
Gan Preamplume	Sharifah Nzinga Rhymer-Dewindt	Brenden Rudy	Myles Sheckles	Tonja Smith
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William Thomas Thompson Haylee Thoms Cynthia Threet Akeia Nasha Thurman Colby Gene Thurman Gerald Varnell Thursby Lewis Thurston II Cathy Thurston Steven D. Tiefel Kory Scott Tilbury Rebekah Tillman Lavetra Tillmon Brett Tillotson John Jacob Tillotson Caleb Timmons William G. Timmons Brian Tinley Jake Alan Tinney

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