

VETERANS' PREFERENCE INFORMATION SHEET

It is the policy of the City of Tallahassee to give preference to veterans and eligible persons in appointment to non-exempted vacant positions and retention in employment in accordance with Florida Statutes §295.085.

WHO IS ELIGIBLE?

NOTE: Effective 1 July 2014, you no longer need to be a Florida resident to qualify for Veterans' Preference. U.S. citizens and lawfully authorized alien workers in the United States can now apply for a position with a political entity in the state of Florida and request that they be given Veterans' Preference on their job application if they meet the other eligibility requirements.

NOTE: Effective July 1, 2021, to promote veteran employment, new state legislation authorizes state and political subdivisions to waive certain postsecondary educational requirements for employment for certain service members and veterans. In addition to requiring each political subdivision to develop and implement a veterans' recruitment plan, it modifies point preferences given to veterans and their family members when a numerically based selection process is used for hiring. Please see [2021 Summary of Legislation Passed](#) or visit [Florida Department of Veterans' Affairs](#).

Having served in the United States armed services does not necessarily mean you qualify for veterans' preference. In order to receive veterans' preference, documentation substantiating your claim must be furnished at the time of application for one of the following criteria categories:

1. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans Affairs and the Department of Defense;
2. The spouse of a veteran:
 - a) Who has a total and permanent service-connected disability, and who, because of this disability, cannot qualify for employment; or
 - b) Who is missing in action, captured in the line of duty by a hostile force, or detained or interned in line of duty by a foreign power.
3. A Veteran of any war, who has served at least one day during that war time period as defined in subsection 1.01 (14) or who has been awarded a qualifying Campaign or Expeditionary Medal. Active duty for training shall not be allowed for eligibility under this paragraph.
4. The un-remarried widow or widower of a veteran who died of a service-connected disability,
5. The mother, father, legal guardian, or unmarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions.
6. A Veteran as defined in section 1.01m (14) Florida Statutes. "Active Duty for Training" may not be allowed under this paragraph. The term "veteran" is defined as a person who served in the active military, naval, or air service and who was discharged or released therefrom under honorable conditions only or who later received an upgraded discharge under honorable conditions
7. Active Guard and Reserve Service Members

DOCUMENTATION

A DD214 or comparable document that serves as a certificate of release or discharge must be furnished at the time of application. For Active Guard and Reserve members, a copy of your Military Identification Card must be furnished at the time of application.

In addition, applicants claiming categories 1,2, or 3 above must furnish supporting documentation in accordance with the provisions of Rule 55A-7.013, F.A.C.

*Wartime periods, as defined in Florida Statutes §1.01, currently include the following:

1. Spanish-American War: April 21, 1898, to July 4, 1902, and including the Philippine Insurrection and the Boxer Rebellion;
2. Mexican Border Period: May 9, 1916, to April 5, 1917, in the case of a veteran who during such period served in Mexico, on the borders thereof, or in the waters adjacent thereto;
3. World War I: April 6, 1917, to November 11, 1918; extended to April 1, 1920, for those veterans who served in Russia; also extended through July 1, 1921, for those veterans who served after November 11, 1918, and before July 2, 1921, provided such veterans had at least one day of service between April 5, 1917, and November 12, 1918;
4. World War II: December 7, 1941, to December 31, 1946;
5. Korean Conflict: June 27, 1950, to January 31, 1955;
6. Vietnam Era: February 28, 1961, to May 7, 1975;
7. Persian Gulf War: August 2, 1990 to January 2, 1992;
8. Operation Enduring Freedom: October 7, 2001, and ending on the date thereafter prescribed by presidential proclamation or law;
9. Operation Iraqi Freedom: March 19, 2003 and ending on the date thereafter prescribed by presidential proclamation or law.

*The above is only a partial list, please see section [1.01\(14\) F.S.](#) for a complete list of wars applicable to veterans' preference.

ADDITIONAL INFORMATION

SPECIAL NOTE: Effective July 1, 2007, the single entitlement previously allowed by section 295.101, Florida Statutes, was repealed. Therefore, an eligible person may now claim Veteran's Preference more than once.

If you wish to know who has been selected for a vacant position, you may call (850) 891- 8214 between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Following the closing date for a job, it usually takes a minimum of three (3) weeks for a position to be filled.

COMPLAINT PROCEDURE

An applicant eligible for veterans' preference who believes he or she was not afforded employment preference in accordance with Florida Law may file a complaint requesting an investigation with the Department of Veterans' Affairs at the address below:

Florida Department of Veterans' Affairs Division of Benefits and Assistance
PO Box 31003
St. Petersburg, FL 33731

Telephone: (727) 319-7462
FAX: (727) 319-7780

A complaint must be filed within 21 calendar days from the date that the notice of hiring decision is received by the applicant or within three calendar months of the date the application is filed with the employer. If no notice is given, it is the responsibility of the preferred applicant to maintain contact with the employer to determine if the position has been filled.

QUESTIONS?

For additional information concerning veterans' preference, contact the Florida Department of Veterans' Affairs

By Phone: (727) 319-7462

By Email: burnsj@fdva.state.fl.us

By Mail:

Florida Department of Veterans' Affairs
Division of Benefits and Assistance
PO Box 31003
St. Petersburg, FL 33731

Or visit their website at: <http://www.floridavets.org/benefits/veteranspref.asp>

Revised: July 02, 2021